2009 REMUNERATION SURVEY

randstad
Staffing | Professionals | Executive | HR Solutions | Inhouse Services

NEW ZEALAND INSTITUTE OF CHARTERED ACCOUNTANTS

Provisional Member of the College of Chartered Accountants

All industry analysis

			Number of years in an accounting environment						Percentile			
Position	**Responses**	**Total Remuneration**	**1**		**2-3**		**>4**		**20%**	**80%**	**Median**	**Average**
Academic		$108,986						$141,500	$91,809	$123,832	$97,330	$108,986
Accounting Manager	26	$75,500			5	$61,708	15	$78,202	$56,490	$98,330	$69,324	$75,500
Analyst (Business/ Finance)	65	$65,718	7	$46,663	31	$57,589	20	$82,635	$48,016	$79,017	$60,775	$65,718
Assistant Accountant (Non-Studying)	99	$50,515	15	$44,605	49	$49,783	21	$55,378	$41,673	$57,550	$50,330	$50,515
Assistant Accountant (Studying)	69	$52,527	10	$42,700	32	$51,981	23	$56,143	$40,690	$62,472	$52,330	$52,527
Audit Manager	6	$106,157					5	$100,472	$96,200	$120,250	$104,415	$106,157
Audit Senior	35	$58,089			30	$58,621		$55,500	$52,264	$64,330	$56,830	$58,089
Auditor	212	$51,952	70	$46,502	101	$53,292	20	$60,666	$44,330	$59,120	$50,890	$51,952
Business Services Accountant	219	$50,900	30	$45,195	102	$51,482	55	$52,743	$43,698	$57,650	$49,000	$50,900
Business Services Manager	10	$71,449				$62,330	7	$70,357	$61,130	$79,514	$73,165	$71,449
Business Services Senior	29	$63,506			17	$62,225	12	$65,320	$51,432	$72,030	$61,830	$63,506
Business Owner/ Director		$111,365							$104,546	$118,184	$111,365	$111,365
CEO / MD	*											
CFO	4	$244,030						$283,430	$121,630	$335,510	$166,730	$244,030
Company Secretary												
COO	*											
Corporate Services Manager												
Cost Accountant	4	$78,137				$49,350		$86,134	$57,390	$98,365	$76,840	$78,137
Finance Director	*											
Finance Manager	20	$119,687				$80,400	15	$120,668	$91,930	$142,666	$112,620	$119,687
Financial Accountant	103	$67,761	7	$47,894	34	$60,001	50	$74,459	$51,030	$82,440	$67,250	$67,761
Financial Controller (With Accounting Reports)	10	$138,555					8	$134,725	$120,350	$162,550	$146,036	$138,555
Financial Controller (Without Accounting Reports)												
Forensic/Investigating Accountant	12	$67,801			6	$50,514	5	$89,930	$48,499	$68,130	$60,565	$67,801
Fund Accountant	4	$65,983				$65,330		$60,000	$61,362	$69,730	$63,800	$65,983
Group Financial Controller		$113,830				$70,330		$157,330	$87,730	$139,930	$113,830	$113,830
Group Accountant	8	$74,552					5	$83,425	$69,610	$83,550	$78,507	$74,552
Internal Audit Manager												
Internal Auditor	14	$57,523	4	$45,028	8	$59,198		$96,799	$43,650	$67,450	$54,580	$57,523
Management Consultant												
Management Accountant	81	$75,757	6	$53,940	26	$70,986	42	$81,682	$62,930	$85,230	$75,162	$75,757
Partner CA Firm (Public Practice) - Large accounting firms 30 principals or more												
Partner CA Firm (Public Practice) - other		$124,130						$113,430	$100,320	$145,800	$113,430	$124,130
Project Accountant		$68,047				$43,330		$80,405	$52,390	$83,290	$65,980	$68,047
Sole Practitioner												
Systems Accountant	8	$71,436				$44,715	5	$81,286	$49,330	$90,380	$74,280	$71,436
Tax Accountant	109	$55,106	20	$43,941	65	$56,629	18	$61,018	$43,430	$63,132	$54,830	$55,106
Tax Manager	5	$89,319				$88,330	4	$89,566	$86,664	$92,985	$90,330	$89,319
Treasurer												
Treasury Accountant	8	$62,835			5	$64,364		$60,287	$54,950	$72,132	$59,165	$62,835
Other Accounting Role	41	$64,557	5	$42,814	13	$59,755	17	$76,142	$44,330	$71,150	$52,720	$64,557
Non Accounting Role	11	$67,360		$54,035		$46,665	5	$89,386	$43,330	$62,290	$50,000	$67,360
Totals / Averages	**1228**	**$61,802**	**177**	**$45,839**	**535**	**$55,571**	**371**	**$76,097**				

*Insufficient data for analysis. For more information please contact: Suzanne Boyd, Randstad 04 494-1345.