

# 2009 REMUNERATION SURVEY

Provisional Member of the College of Accounting Technicians

All industry analysis

	Responses	Total Remuneration	Number of years in an accounting environment				Percentile			
			1	2-3	>4	20%	80%	Median	Average	
Academic		\$44,000								
Accounting Manager	7	\$58,160			5	\$59,292	\$45,730	\$70,666	\$56,370	\$58,160
Analyst (Business/ Finance)	3	\$46,665	\$46,672	\$46,650			\$44,058	\$49,268	\$46,650	\$46,665
Assistant Accountant (Non-Studying)	27	\$51,307		\$53,648	13	\$50,378	\$41,670	\$59,725	\$48,000	\$51,307
Assistant Accountant (Studying)	31	\$49,807	\$58,686	\$43,711	15	\$50,273	\$40,000	\$55,803	\$48,447	\$49,807
Audit Manager										
Audit Senior										
Auditor	4	\$44,205		\$40,330		\$53,330	\$39,330	\$48,530	\$42,830	\$44,205
Business Services Accountant	12	\$57,454	\$35,330	\$51,330		\$48,415	\$40,266	\$59,830	\$53,665	\$57,454
Business Services Manager	*	\$43,830								
Business Services Senior	*	\$69,830								
Business Owner/ Director										
CEO / MD	*									
CFO	*	\$374,530								
Company Secretary	*	\$173,980								
COO										
Corporate Services Manager										
Cost Accountant										
Finance Director	*	\$123,330								
Finance Manager	6	\$104,819				\$94,445	\$76,830	\$117,050	\$113,530	\$104,819
Financial Accountant	9	\$71,823	\$68,585		5	\$68,930	\$57,732	\$84,222	\$72,780	\$71,823
Financial Controller (With Accounting Reports)	*	\$109,660								
Financial Controller (Without Accounting Reports)	*	\$135,330								
Forensic/Investigating Accountant	*	\$75,594								
Fund Accountant	*	\$105,755								
Group Financial Controller	*	\$212,830								
Group Accountant	*	\$62,000								
Internal Audit Manager										
Internal Auditor										
Management Consultant	*	\$79,930								
Management Accountant	10	\$81,403			7	\$77,312	\$70,390	\$87,760	\$72,080	\$81,403
Partner CA Firm (Public Practice) - Large accounting firms 30 principals or more										
Partner CA Firm (Public Practice) - other										
Project Accountant										
Sole Practitioner										
Systems Accountant	*	\$97,012								
Tax Accountant	6	\$47,025	\$41,830	\$38,000		\$50,663	\$41,830	\$50,330	\$46,580	\$47,025
Tax Manager										
Treasurer										
Treasury Accountant										
Other Accounting Role	17	\$53,970	\$41,480	\$59,165	7	\$56,610	\$43,717	\$61,790	\$50,400	\$53,970
Non Accounting Role	*	\$54,565								
<b>Totals / Averages</b>	<b>153</b>	<b>\$71,830</b>	<b>12</b>	<b>\$50,168</b>	<b>23</b>	<b>\$48,430</b>	<b>68</b>	<b>\$62,436</b>		

\*Insufficient data for analysis. For more information please contact: Suzanne Boyd, Randstad 04 494-1345.