

# 2009 REMUNERATION SURVEY

Provisional Member of the College of Accounting Technicians

All industry analysis

Position	Responses	Total Remuneration	Location								Percentile						
			AKL & Region		WGTN & Region		CHCH & Region		NTH ISL REGIONAL		STH ISL REGIONAL		20%	80%	Median	Average	
Academic		\$44,000															
Accounting Manager	7	\$58,160		\$66,510			\$47,330		\$45,330		\$57,465	\$45,730	\$70,666	\$56,370	\$58,160		
Analyst (Business/ Finance)	3	\$46,665		\$48,832							\$42,330	\$44,058	\$49,268	\$46,650	\$46,665		
Assistant Accountant (Non-Studying)	27	\$51,307	10	\$59,523		\$63,427	\$41,092	7	\$44,550	4	\$41,165	\$41,670	\$59,725	\$48,000	\$51,307		
Assistant Accountant (Studying)	31	\$49,807	13	\$54,888		\$57,830	\$44,657	8	\$47,667	5	\$39,902	\$40,000	\$55,803	\$48,447	\$49,807		
Audit Manager																	
Audit Senior																	
Auditor	4	\$44,205					\$45,330		\$37,830		\$46,830	\$39,330	\$48,530	\$42,830	\$44,205		
Business Services Accountant	12	\$57,454	5	\$66,828		\$45,330	\$66,873		\$36,453			\$40,266	\$59,830	\$53,665	\$57,454		
Business Services Manager	*	\$43,830															
Business Services Senior	*	\$69,830															
Business Owner/ Director																	
CEO / MD	*																
CFO	*	\$374,530															
Company Secretary	*	\$173,980															
COO																	
Corporate Services Manager																	
Cost Accountant																	
Finance Director	*	\$123,330															
Finance Manager	6	\$104,819	4	\$115,568		\$115,000	\$51,641					\$76,830	\$117,050	\$113,530	\$104,819		
Financial Accountant	9	\$71,823	4	\$83,824		\$59,870			\$54,330		\$77,170	\$57,732	\$84,222	\$72,780	\$71,823		
Financial Controller (With Accounting Reports)	*	\$109,660															
Financial Controller (Without Accounting Reports)	*	\$135,330															
Forensic/Investigating Accountant	*	\$75,594															
Fund Accountant	*	\$105,755															
Group Financial Controller	*	\$212,830															
Group Accountant	*	\$62,000															
Internal Audit Manager																	
Internal Auditor																	
Management Consultant	*	\$79,930															
Management Accountant	10	\$81,403	5	\$77,465		\$71,830	\$67,830		\$95,680			\$70,390	\$87,760	\$72,080	\$81,403		
Partner CA Firm (Public Practice) - Large accounting firms 30 principals or more																	
Partner CA Firm (Public Practice) - other																	
Project Accountant																	
Sole Practitioner																	
Systems Accountant	*	\$97,012															
Tax Accountant	6	\$47,025		\$52,080			\$50,330		\$41,830		\$42,915	\$41,830	\$50,330	\$46,580	\$47,025		
Tax Manager																	
Treasurer																	
Treasury Accountant																	
Other Accounting Role	17	\$53,970	6	\$51,592		\$56,474	\$56,521		\$59,153		\$49,337	\$43,717	\$61,790	\$50,400	\$53,970		
Non Accounting Role	*	\$54,565															
<b>Totals / Averages</b>	<b>153</b>	<b>\$71,830</b>	<b>62</b>	<b>\$89,047</b>	<b>22</b>	<b>\$85,494</b>	<b>17</b>	<b>\$52,716</b>	<b>30</b>	<b>\$54,468</b>	<b>22</b>	<b>\$48,088</b>					

\*Insufficient data for analysis. For more information please contact: Suzanne Boyd, Randstad 04 494-1345.