

2009 REMUNERATION SURVEY

Provisional Member of the College of Accounting Technicians

All industry analysis

Position	Responses	Total Remuneration	Size of organisation							Percentile						
			0-5M		6-10M		11-25M		26-100M		>100M		20%	80%	Median	Average
Academic		\$44,000														
Accounting Manager	7	\$58,160	4	\$60,615		\$72,000							\$45,730	\$70,666	\$56,370	\$58,160
Analyst (Business/ Finance)	3	\$46,665		\$42,330									\$44,058	\$49,268	\$46,650	\$46,665
Assistant Accountant (Non-Studying)	27	\$51,307	10	\$46,314	5	\$62,056		\$46,640		\$80,000		\$46,758	\$41,670	\$59,725	\$48,000	\$51,307
Assistant Accountant (Studying)	31	\$49,807	6	\$39,937		\$62,440	7	\$50,677		\$61,308		\$53,763	\$40,000	\$55,803	\$48,447	\$49,807
Audit Manager																
Audit Senior																
Auditor	4	\$44,205						\$40,330					\$39,330	\$48,530	\$42,830	\$44,205
Business Services Accountant	12	\$57,454		\$48,997				\$73,090				\$96,460	\$40,266	\$59,830	\$53,665	\$57,454
Business Services Manager	*	\$43,830														
Business Services Senior	*	\$69,830														
Business Owner/ Director																
CEO / MD	*															
CFO	*	\$374,530														
Company Secretary	*	\$173,980														
COO																
Corporate Services Manager																
Cost Accountant																
Finance Director	*	\$123,330														
Finance Manager	6	\$104,819		\$76,830		\$115,000				\$114,555			\$76,830	\$117,050	\$113,530	\$104,819
Financial Accountant	9	\$71,823		\$64,285		\$77,170		\$69,787				\$83,790	\$57,732	\$84,222	\$72,780	\$71,823
Financial Controller (With Accounting Reports)	*	\$109,660														
Financial Controller (Without Accounting Reports)	*	\$135,330														
Forensic/Investigating Accountant	*	\$75,594														
Fund Accountant	*	\$105,755														
Group Financial Controller	*	\$212,830														
Group Accountant	*	\$62,000														
Internal Audit Manager																
Internal Auditor																
Management Consultant	*	\$79,930														
Management Accountant	10	\$81,403						\$63,855		\$76,830	6	\$86,613	\$70,390	\$87,760	\$72,080	\$81,403
Partner CA Firm (Public Practice) - Large accounting firms 30 principals or more																
Partner CA Firm (Public Practice) - other																
Project Accountant																
Sole Practitioner																
Systems Accountant	*	\$97,012														
Tax Accountant	6	\$47,025		\$52,080		\$42,915							\$41,830	\$50,330	\$46,580	\$47,025
Tax Manager																
Treasurer																
Treasury Accountant																
Other Accounting Role	17	\$53,970	5	\$56,281		\$52,415					\$56,494		\$43,717	\$61,790	\$50,400	\$53,970
Non Accounting Role	*	\$54,565														
Totals / Averages	153	\$71,830	37	\$51,707	18	\$63,726	14	\$54,869	13	\$92,777	25	\$137,792				

*Insufficient data for analysis. For more information please contact: Suzanne Boyd, Randstad 04 494-1345.