

2009 REMUNERATION SURVEY

Chartered Accountants

Average Earnings Overseas (all in United States Dollars)

Position	Total Responses	Average Remuneration	Location																	
			Asia		Australia		North America		Rest of Europe		United Kingdom		Other							
Academic	7	\$142,446																		
Accounting Manager	22	\$120,572	4	\$184,909	4	\$96,726					\$135,510			9	\$115,511				\$85,225	
Analyst (Business/ Finance)	49	\$103,417	4	\$176,802	28	\$83,102								13	\$116,695				\$70,978	
Assistant Accountant (Non-Studying)																				
Assistant Accountant (Studying)																				
Audit Manager	16	\$118,775		\$119,322		\$69,968					\$149,758			6	\$110,052				\$120,961	
Audit Senior	22	\$66,594		\$65,135	5	\$64,392	4	\$59,907		\$52,846				8	\$70,359				\$78,742	
Auditor	4	\$112,678				\$25,550		\$186,500							\$119,330					
Business Services Accountant	4	\$66,981				\$52,995		\$94,551							\$25,827					
Business Services Manager	20	\$75,243		\$124,256	7	\$67,413		\$49,544	4	\$65,344				4	\$93,806				\$49,152	
Business Services Senior	*																			
Business Owner/ Director	11	\$195,543		\$255,422	4	\$94,143		\$176,215		\$250,788					\$378,087				\$85,009	
CEO / MD	23	\$491,668	6	\$764,588	11	\$274,590		\$730,290							\$273,143				\$846,743	
CFO	65	\$247,042	13	\$330,207	30	\$209,121	7	\$207,638		\$329,740				9	\$231,790				\$320,873	
Company Secretary	*																			
COO	17	\$293,586	6	\$405,294	4	\$197,402		\$269,885		\$239,299					\$279,261				\$211,308	
Corporate Services Manager	6	\$164,678		\$369,827		\$107,717		\$136,709		\$59,044					\$178,061					
Cost Accountant	5	\$111,874		\$122,450		\$136,122									\$62,974				\$115,373	
Finance Director	50	\$220,589	7	\$203,816	10	\$161,087	6	\$254,589		\$212,341				25	\$241,586					
Finance Manager	95	\$117,323	8	\$101,681	41	\$124,763	5	\$118,617		\$75,972				35	\$118,209				\$86,233	
Financial Accountant	56	\$90,432		\$130,841	20	\$74,648	5	\$87,372		\$71,794				27	\$101,766				\$92,042	
Financial Controller (With Accounting Reports)	86	\$141,010	11	\$186,461	25	\$109,644	5	\$216,387		\$195,139				37	\$135,426			6	\$141,958	
Financial Controller (Without Accounting Reports)	19	\$119,625		\$153,593	7	\$95,274		\$385,385		\$59,013				9	\$111,997					
Forensic/Investigating Accountant	7	\$85,607		\$131,237		\$93,326		\$51,408							\$51,288				\$85,338	
Fund Accountant	7	\$99,329												5	\$95,696				\$108,410	
Group Financial Controller	15	\$167,680		\$92,327	5	\$245,084		\$269,060						7	\$119,439					
Group Accountant	15	\$97,985				\$81,600								11	\$103,944					
Internal Audit Manager	17	\$170,179		\$200,500	7	\$155,321		\$282,672		\$121,132				4	\$108,975				\$241,462	
Internal Auditor	7	\$82,426		\$102,185		\$81,733									\$76,533					
Management Consultant	14	\$192,967				\$96,656		\$367,328		\$179,557				6	\$172,228					
Management Accountant	41	\$90,207		\$98,094	13	\$90,262		\$75,921		\$73,334				19	\$86,828				\$142,574	
Partner CA Firm (Public Practice) - Large accounting firms 30 principals or more	10	\$515,933		\$334,579				\$356,384		\$666,999					\$516,915				\$764,385	
Partner CA Firm (Public Practice) - other	8	\$175,023		\$134,675		\$152,916												4	\$206,250	
Project Accountant	6	\$111,567					\$87,763								\$135,371					
Sole Practitioner																				
Systems Accountant	7	\$82,411				\$67,565		\$125,000							\$88,143				\$93,474	
Tax Accountant		\$72,693		\$72,693																
Tax Manager	40	\$132,854	5	\$214,207	6	\$87,635		\$160,367		\$65,741				25	\$130,342				\$72,287	
Treasurer	9	\$224,502		\$208,404		\$261,484								5	\$205,533					
Treasury Accountant	4	\$169,012		\$375,002		\$81,547									\$109,750					
Other Accounting Role	38	\$128,129	6	\$124,012	12	\$111,267		\$150,442		\$91,838				14	\$149,510				\$105,967	
Non Accounting Role	90	\$202,472	17	\$312,077	40	\$157,045	7	\$204,637	5	\$159,995				15	\$217,519			6	\$190,028	
Totals / Averages	918	\$159,567	118	\$246,180	316	\$129,548	72	\$197,468	41	\$181,290	317	\$142,201	54	\$180,878						

* Insufficient data for analysis. For more information please contact: Suzanne Boyd, Randstad 04 494-1345.