

2009 REMUNERATION SURVEY

Accounting Technician

All industry analysis

Position	Responses	Total Remuneration	Years of post entry experience								Percentile			
			0-2		3-4		5-10		>10		20%	80%	Median	Average
Academic		\$60,323	\$36,480				\$86,000		\$58,490		\$45,284	\$74,996	\$58,490	\$60,323
Accounting Manager	31	\$78,352	\$59,990		\$88,320		6	\$85,150	22	\$77,714	\$61,980	\$96,080	\$76,000	\$78,352
Analyst (Business/ Finance)	10	\$73,014	\$49,480		\$67,537		\$52,980		4	\$93,896	\$52,240	\$96,696	\$68,097	\$73,014
Assistant Accountant (Non-Studying)	21	\$52,937	7	\$49,620	\$63,305		5	\$52,760	7	\$53,418	\$47,480	\$60,980	\$53,980	\$52,937
Assistant Accountant (Studying)	10	\$52,468	5	\$45,616	\$68,680		4	\$56,979			\$41,016	\$58,120	\$51,730	\$52,468
Audit Manager														
Audit Senior	4	\$60,685	\$70,380		\$50,000				\$51,980		\$48,472	\$69,020	\$50,990	\$60,685
Auditor		\$58,476	\$61,480				\$55,471				\$56,673	\$60,278	\$58,476	\$58,476
Business Services Accountant	16	\$54,311	7	\$50,026	\$63,980		\$42,980		6	\$57,977	\$42,980	\$67,480	\$46,230	\$54,311
Business Services Manager	11	\$105,643					\$76,200		10	\$108,588	\$80,000	\$143,980	\$91,030	\$105,643
Business Services Senior	9	\$75,507					\$58,158		6	\$84,182	\$56,573	\$93,481	\$63,280	\$75,507
Business Owner/ Director														
CEO / MD	4	\$232,827					\$235,315		\$231,997		\$159,355	\$298,021	\$212,134	\$232,827
CFO	5	\$160,478							5	\$160,478	\$138,820	\$188,326	\$154,500	\$160,478
Company Secretary														
COO														
Corporate Services Manager		\$167,969					\$156,980		\$173,463		\$154,560	\$179,180	\$156,980	\$167,969
Cost Accountant	*													
Finance Director	*													
Finance Manager	12	\$110,455			\$107,740		\$60,000		9	\$116,665	\$63,700	\$151,236	\$113,412	\$110,455
Financial Accountant	36	\$76,380	5	\$79,920	6	\$60,830	8	\$73,052	17	\$82,394	\$58,965	\$89,380	\$76,810	\$76,380
Financial Controller (With Accounting Reports)	7	\$106,294	\$86,678				\$102,913		\$130,980		\$61,800	\$141,159	\$104,380	\$106,294
Financial Controller (Without Accounting Reports)	6	\$93,572	\$105,480				\$79,497		\$108,730		\$80,880	\$105,480	\$85,555	\$93,572
Forensic/Investigating Accountant														
Fund Accountant														
Group Financial Controller	*													
Group Accountant	*													
Internal Audit Manager														
Internal Auditor	*													
Management Consultant	*													
Management Accountant	12	\$140,470					\$285,696		9	\$92,061	\$75,523	\$112,488	\$92,680	\$140,470
Partner CA Firm (Public Practice) - Large accounting firms 30 principals or more														
Partner CA Firm (Public Practice) - other	*													
Project Accountant	*													
Sole Practitioner														
Systems Accountant	*													
Tax Accountant	7	\$56,426	\$55,480		\$62,480		\$55,653		\$55,030		\$53,984	\$61,200	\$55,480	\$56,426
Tax Manager	*													
Treasurer														
Treasury Accountant														
Other Accounting Role	13	\$63,348	\$66,500		\$57,516		\$63,611		7	\$64,039	\$53,519	\$71,989	\$63,552	\$63,348
Non Accounting Role	10	\$83,620	\$45,000		\$38,150		\$76,290		6	\$100,078	\$52,200	\$100,604	\$84,954	\$83,620
Totals / Averages	244	\$85,029	40	\$59,391	22	\$66,377	53	\$88,753	129	\$94,629				

*Insufficient data for analysis. For more information please contact: Suzanne Boyd, Randstad 04 494-1345.