

2009 REMUNERATION SURVEY

Accounting Technician

All industry analysis

Position	Responses	Total Remuneration	Size of organisation							Percentile						
			0-5M		6-10M		11-25M		26-100M		>100M		20%	80%	Median	Average
Academic		\$60,323		\$36,480		\$86,000						\$45,284	\$74,996	\$58,490	\$60,323	
Accounting Manager	31	\$78,352	13	\$75,001		\$69,993	4	92903		\$99,400		\$110,880	\$61,980	\$96,080	\$76,000	\$78,352
Analyst (Business/ Finance)	10	\$73,014									9	\$76,295	\$52,240	\$96,696	\$68,097	\$73,014
Assistant Accountant (Non-Studying)	21	\$52,937		\$44,279		\$61,439		\$58,303				\$62,830	\$47,480	\$60,980	\$53,980	\$52,937
Assistant Accountant (Studying)	10	\$52,468		\$46,230				\$55,480		\$50,480			\$41,016	\$58,120	\$51,730	\$52,468
Audit Manager																
Audit Senior	4	\$60,685		\$51,980				\$94,580					\$48,472	\$69,020	\$50,990	\$60,685
Auditor		\$58,476						\$61,480				\$55,471	\$56,673	\$60,278	\$58,476	\$58,476
Business Services Accountant	16	\$54,311	9	\$50,247						\$67,480			\$42,980	\$67,480	\$46,230	\$54,311
Business Services Manager	11	\$105,643	6	\$104,172		\$91,030		\$88,980		\$138,518			\$80,000	\$143,980	\$91,030	\$105,643
Business Services Senior	9	\$75,507	7	\$80,967		\$62,082							\$56,573	\$93,481	\$63,280	\$75,507
Business Owner/ Director																
CEO / MD	4	\$232,827		\$114,960				\$188,952		\$313,698			\$159,355	\$298,021	\$212,134	\$232,827
CFO	5	\$160,478						\$169,750		\$144,280		\$159,305	\$138,820	\$188,326	\$154,500	\$160,478
Company Secretary																
COO																
Corporate Services Manager		\$167,969				\$152,946						\$175,480	\$154,560	\$179,180	\$156,980	\$167,969
Cost Accountant	*															
Finance Director	*															
Finance Manager	12	\$110,455	4	\$62,092		\$84,900		\$154,800		\$130,797		\$148,334	\$63,700	\$151,236	\$113,412	\$110,455
Financial Accountant	36	\$76,380	4	\$56,441		\$67,702	8	\$82,556	7	\$82,558	7	\$89,269	\$58,965	\$89,380	\$76,810	\$76,380
Financial Controller (With Accounting Reports)	7	\$106,294		\$61,780				\$104,380		\$151,445			\$61,800	\$141,159	\$104,380	\$106,294
Financial Controller (Without Accounting Reports)	6	\$93,572		\$71,980		\$85,630		\$105,480		\$108,730		\$80,880	\$80,880	\$105,480	\$85,555	\$93,572
Forensic/Investigating Accountant																
Fund Accountant																
Group Financial Controller	*															
Group Accountant	*															
Internal Audit Manager																
Internal Auditor	*															
Management Consultant	*															
Management Accountant	12	\$140,470		\$90,480		\$50,000		\$408,977		\$115,680	6	\$89,175	\$75,523	\$112,488	\$92,680	\$140,470
Partner CA Firm (Public Practice) - Large accounting firms 30 principals or more																
Partner CA Firm (Public Practice) - other	*															
Project Accountant	*															
Sole Practitioner																
Systems Accountant	*															
Tax Accountant	7	\$56,426	4	\$55,235								\$55,480	\$53,984	\$61,200	\$55,480	\$56,426
Tax Manager	*															
Treasurer																
Treasury Accountant																
Other Accounting Role	13	\$63,348	4	\$68,053							4	\$59,296	\$53,519	\$71,989	\$63,552	\$63,348
Non Accounting Role	10	\$83,620						\$108,153			6	\$78,931	\$52,200	\$100,604	\$84,954	\$83,620
Totals / Averages	244	\$85,029	68	\$71,229	14	\$78,332	30	\$118,100	27	\$121,249	49	\$91,494				

*Insufficient data for analysis. For more information please contact: Suzanne Boyd, Randstad 04 494-1345.