

# 2009 REMUNERATION SURVEY

## Accounting Technician

## All industry analysis

Position	Responses	Total Remuneration	Location								Percentile										
			AKL & Region		WGTN & Region		CHCH & Region		NTH ISL REGIONAL		STH ISL REGIONAL		20%	80%	Median	Average					
Academic		\$60,323																			
Accounting Manager	31	\$78,352	7	\$83,914			5	\$70,158		13	\$77,732	6	\$80,035	\$45,284	\$74,996	\$58,490	\$60,323	\$61,980	\$96,080	\$76,000	\$78,352
Analyst (Business/ Finance)	10	\$73,014	5	\$91,040				\$49,280			\$64,597		\$48,230	\$52,240	\$96,696	\$68,097	\$73,014	\$52,240	\$96,696	\$68,097	\$73,014
Assistant Accountant (Non-Studying)	21	\$52,937	7	\$58,138		\$53,090	4	\$50,230			\$59,255	6	\$46,516	\$47,480	\$60,980	\$53,980	\$52,937	\$47,480	\$60,980	\$53,980	\$52,937
Assistant Accountant (Studying)	10	\$52,468		\$66,045				\$45,040			\$46,980		\$50,480	\$41,016	\$58,120	\$51,730	\$52,468	\$41,016	\$58,120	\$51,730	\$52,468
Audit Manager																					
Audit Senior	4	\$60,685				\$94,580		\$50,000			\$46,180		\$51,980	\$48,472	\$69,020	\$50,990	\$60,685	\$48,472	\$69,020	\$50,990	\$60,685
Auditor		\$58,476				\$61,480							\$55,471	\$56,673	\$60,278	\$58,476	\$58,476	\$56,673	\$60,278	\$58,476	\$58,476
Business Services Accountant	16	\$54,311	4	\$69,980		\$54,203		\$74,680		5	\$45,686		\$41,113	\$42,980	\$67,480	\$46,230	\$54,311	\$42,980	\$67,480	\$46,230	\$54,311
Business Services Manager	11	\$105,643		\$134,153				\$81,282		5	\$103,154			\$80,000	\$143,980	\$91,030	\$105,643	\$80,000	\$143,980	\$91,030	\$105,643
Business Services Senior	9	\$75,507		\$112,980		\$67,080		\$55,597			\$68,614		\$91,235	\$56,573	\$93,481	\$63,280	\$75,507	\$56,573	\$93,481	\$63,280	\$75,507
Business Owner/ Director																					
CEO / MD	4	\$232,827						\$188,952					\$247,452	\$159,355	\$298,021	\$212,134	\$232,827	\$159,355	\$298,021	\$212,134	\$232,827
CFO	5	\$160,478				\$201,630		\$144,280			\$152,160			\$138,820	\$188,326	\$154,500	\$160,478	\$138,820	\$188,326	\$154,500	\$160,478
Company Secretary																					
COO																					
Corporate Services Manager		\$167,969				\$193,980		\$152,946					\$156,980	\$154,560	\$179,180	\$156,980	\$167,969	\$154,560	\$179,180	\$156,980	\$167,969
Cost Accountant	*																				
Finance Director	*																				
Finance Manager	12	\$110,455	5	\$111,731		\$126,480				5	\$117,728		\$51,688	\$63,700	\$151,236	\$113,412	\$110,455	\$63,700	\$151,236	\$113,412	\$110,455
Financial Accountant	36	\$76,380	14	\$85,010		\$74,925		\$78,220		5	\$69,256	4	\$62,780	\$58,965	\$89,380	\$76,810	\$76,380	\$58,965	\$89,380	\$76,810	\$76,380
Financial Controller (With Accounting Reports)	7	\$106,294		\$145,613				\$77,245			\$75,480			\$61,800	\$141,159	\$104,380	\$106,294	\$61,800	\$141,159	\$104,380	\$106,294
Financial Controller (Without Accounting Reports)	6	\$93,572		\$88,730		\$85,630		\$85,480			\$80,880		\$131,980	\$80,880	\$105,480	\$85,555	\$93,572	\$80,880	\$105,480	\$85,555	\$93,572
Forensic/Investigating Accountant																					
Fund Accountant																					
Group Financial Controller	*																				
Group Accountant	*																				
Internal Audit Manager																					
Internal Auditor	*																				
Management Consultant	*																				
Management Accountant	12	\$140,470		\$94,880	4	\$237,797	4	\$79,361			\$112,274		\$97,580	\$75,523	\$112,488	\$92,680	\$140,470	\$75,523	\$112,488	\$92,680	\$140,470
Partner CA Firm (Public Practice) - Large accounting firms 30 principals or more																					
Partner CA Firm (Public Practice) - other	*																				
Project Accountant	*																				
Sole Practitioner																					
Systems Accountant	*																				
Tax Accountant	7	\$56,426				\$62,480		\$54,000			\$57,513		\$52,980	\$53,984	\$61,200	\$55,480	\$56,426	\$53,984	\$61,200	\$55,480	\$56,426
Tax Manager	*																				
Treasurer																					
Treasury Accountant																					
Other Accounting Role	13	\$63,348		\$77,740	5	\$62,043		\$67,125			\$52,490		\$51,480	\$53,519	\$71,989	\$63,552	\$63,348	\$53,519	\$71,989	\$63,552	\$63,348
Non Accounting Role	10	\$83,620	4	\$52,895		\$97,580				5	\$105,408			\$52,200	\$100,604	\$84,954	\$83,620	\$52,200	\$100,604	\$84,954	\$83,620
<b>Totals / Averages</b>	<b>244</b>	<b>\$85,029</b>	<b>65</b>	<b>\$88,685</b>	<b>29</b>	<b>\$103,605</b>	<b>40</b>	<b>\$74,579</b>	<b>71</b>	<b>\$82,624</b>	<b>39</b>	<b>\$80,218</b>									

\*Insufficient data for analysis. For more information please contact: Suzanne Boyd, Randstad 04 494-1345.