

# 2009 REMUNERATION SURVEY

Chartered Accountants			Transport								
Position	Responses	Total Remuneration	Years of post entry experience				Percentile				
			0-2	2-5	5-10	>10	20%	80%	Median	Average	
Academic											
Accounting Manager	*										
Analyst (Business/ Finance)	*										
Assistant Accountant (Non-Studying)	*										
Assistant Accountant (Studying)											
Audit Manager	*										
Audit Senior	*										
Auditor											
Business Services Accountant											
Business Services Manager	*										
Business Services Senior											
Business Owner/ Director											
CEO / MD	*										
CFO	16	\$228,269				\$145,780	\$247,305	\$136,404	\$301,096	\$198,438	\$227,263
Company Secretary	*										
COO	*										
Corporate Services Manager	*										
Cost Accountant											
Finance Director	*										
Finance Manager	16	\$141,299	\$144,030				14 \$140,909	\$128,880	\$241,000	\$161,685	\$187,159
Financial Accountant	7	\$90,564	\$82,530	\$81,650		\$101,580	\$95,513	\$97,080	\$167,080	\$129,440	\$217,222
Financial Controller (With Accounting Reports)	23	\$161,152		\$140,030	\$195,460		19 \$156,846	\$133,304	\$183,086	\$158,980	\$161,152
Financial Controller (Without Accounting Reports)	*										
Forensic/Investigating Accountant											
Fund Accountant											
Group Financial Controller	*										
Group Accountant	6	\$99,720	\$85,780	\$101,030		\$99,610	\$112,680	\$101,340	\$181,331	\$141,055	\$246,193
Internal Audit Manager	*										
Internal Auditor	*										
Management Consultant	*										
Management Accountant	6	\$91,939	\$69,920	\$95,941		\$102,730	\$94,347	\$89,064	\$101,368	\$98,140	\$93,954
Partner CA Firm (Public Practice) - Large accounting firms 30 principals or more											
Partner CA Firm (Public Practice) - other											
Project Accountant											
Sole Practitioner											
Systems Accountant	*										
Tax Accountant	*										
Tax Manager	*										
Treasurer											
Treasury Accountant											
Other Accounting Role	*										
Non Accounting Role	6	\$168,882		\$178,580			\$166,942	\$144,320	\$194,000	\$155,430	\$165,156
<b>Totals / Averages</b>	<b>109</b>	<b>\$153,984</b>	<b>10</b>	<b>\$99,834</b>	<b>7</b>	<b>\$110,094</b>	<b>19</b>	<b>\$140,554</b>	<b>73</b>	<b>\$169,106</b>	

\*Insufficient data for analysis. For more information please contact: Suzanne Boyd, Randstad 04 494-1345.