

# 2009 REMUNERATION SURVEY

Chartered Accountants			Transport							Percentile				
Position	Responses	Total Remuneration	Location											
			AKL & Region		WGTN & Region		CHCH & Region	NTH ISL REGIONAL		STH ISL REGIONAL		20%	80%	Median
Academic														
Accounting Manager	*													
Analyst (Business/ Finance)	*													
Assistant Accountant (Non-Studying)	*													
Assistant Accountant (Studying)														
Audit Manager	*													
Audit Senior	*													
Auditor														
Business Services Accountant														
Business Services Manager	*													
Business Services Senior														
Business Owner/ Director														
CEO / MD	*													
CFO	16	\$228,269	6	\$306,260	\$202,855	\$213,200	\$182,233	\$145,313	\$136,404	\$301,096	\$198,438	\$227,263		
Company Secretary	*													
COO	*													
Corporate Services Manager	*													
Cost Accountant														
Finance Director	*													
Finance Manager	16	\$141,299	8	\$159,444	\$122,430	\$125,385	\$130,000	\$118,585	\$128,880	\$241,000	\$161,685	\$187,159		
Financial Accountant	7	\$90,564		\$80,755	\$86,200		\$100,180	\$99,930	\$97,080	\$167,080	\$129,440	\$217,222		
Financial Controller (With Accounting Reports)	23	\$161,152	15	\$168,983	\$160,322	\$163,680	\$139,850	\$104,180	\$133,304	\$183,086	\$158,980	\$161,152		
Financial Controller (Without Accounting Reports)	*													
Forensic/Investigating Accountant														
Fund Accountant														
Group Financial Controller	*													
Group Accountant	6	\$99,720	6	\$99,720					\$101,340	\$181,331	\$141,055	\$246,193		
Internal Audit Manager	*													
Internal Auditor	*													
Management Consultant	*													
Management Accountant	6	\$91,939		\$99,336	\$69,920	\$96,280	\$93,380		\$89,064	\$101,368	\$98,140	\$93,954		
Partner CA Firm (Public Practice) - Large accounting firms 30 principals or more														
Partner CA Firm (Public Practice) - other														
Project Accountant														
Sole Practitioner														
Systems Accountant	*													
Tax Accountant	*													
Tax Manager	*													
Treasurer														
Treasury Accountant														
Other Accounting Role	*													
Non Accounting Role	6	\$168,882		\$191,783			\$108,280	\$137,880	\$144,320	\$194,000	\$155,430	\$165,156		
<b>Totals / Averages</b>	<b>109</b>	<b>\$153,984</b>	<b>59</b>	<b>\$162,801</b>	<b>16</b>	<b>\$145,095</b>	<b>9</b>	<b>\$155,652</b>	<b>14</b>	<b>\$129,169</b>	<b>11</b>	<b>\$149,846</b>		

\*Insufficient data for analysis. For more information please contact: Suzanne Boyd, Randstad 04 494-1345.