2009 REMUNERATION SURVEY

randstad
Staffing | Professionals | Executive | HR Solutions | Inhouse Services

NEW ZEALAND INSTITUTE OF CHARTERED ACCOUNTANTS

Chartered Accountants — Professional Services (not including CA firms), Media

			Years of post entry experience								Percentile			
Position	**Responses**	**Total Remuneration**	**0-2**		**2-5**		**5-10**		**>10**		**20%**	**80%**	**Median**	**Average**
Academic	*													
Accounting Manager	4	$121,993		$116,780		$125,000		$118,410		$127,780	$117,758	$126,112	$121,705	$121,993
Analyst (Business/ Finance)	4	$106,048						$122,850		$100,447	$97,980	$113,208	$103,780	$106,048
Assistant Accountant (Non-Studying)														
Assistant Accountant (Studying)														
Audit Manager														
Audit Senior														
Auditor	*													
Business Services Accountant														
Business Services Manager	6	$334,428				$63,000		$1,364,990	4	$144,645	$75,500	$222,500	$140,290	$334,428
Business Services Senior	*													
Business Owner/ Director	*													
CEO / MD	12	$186,053							12	$186,053	$141,580	$227,060	$171,945	$186,053
CFO	20	$208,605				$177,000			19	$210,268	$163,220	$259,330	$208,330	$208,605
Company Secretary	*													
COO	*													
Corporate Services Manager	4	$162,830							4	$162,830	$135,620	$191,740	$167,080	$162,830
Cost Accountant														
Finance Director	6	$159,590						$109,280	5	$169,652	$109,280	$192,118	$172,630	$159,590
Finance Manager	20	$123,165	4	$110,771		$103,500	6	$114,818	9	$136,423	$102,656	$144,264	$112,480	$123,165
Financial Accountant	9	$94,966		$87,565		$80,780	6	$99,797			$84,380	$107,380	$92,850	$94,966
Financial Controller (With Accounting Reports)	19	$149,355		$101,430		$110,280	5	$142,492	12	$159,465	$112,983	$173,344	$145,020	$149,355
Financial Controller (Without Accounting Reports)	*													
Forensic/Investigating Accountant	4	$234,885							4	$234,885	$103,780	$342,188	$175,380	$234,885
Fund Accountant														
Group Financial Controller	*													
Group Accountant		$114,063						$105,155		$131,880	$104,530	$122,440	$108,280	$114,063
Internal Audit Manager	*													
Internal Auditor	*													
Management Consultant	7	$186,451						$96,500	6	$201,443	$132,068	$260,916	$183,280	$186,451
Management Accountant	4	$91,087		$97,780				$84,780		$90,893	$85,680	$96,416	$90,893	$91,087
Partner CA Firm (Public Practice) - Large accounting firms 30 principals or more	*													
Partner CA Firm (Public Practice) - other	*													
Project Accountant														
Sole Practicioner														
Systems Accountant	*													
Tax Accountant	*													
Tax Manager	*													
Treasurer														
Treasury Accountant														
Other Accounting Role	*													
Non Accounting Role	16	$158,052				$201,980	4	$147,630	11	$157,849	$104,677	$201,980	$131,240	$158,052
Totals / Averages	**157**	**$161,433**	**10**	**$100,521**	**9**	**$119,989**	**32**	**$158,367**	**106**	**$171,624**				

*Insufficient data for analysis. For more information please contact: Suzanne Boyd, Randstad 04 494-1345.