

2009 REMUNERATION SURVEY

Chartered Accountants			Not For Profit								
Position	Responses	Total Remuneration	Years of post entry experience								
			0-2	2-5	5-10	>10	Percentile				
								20%	80%	Median	Average
Academic	*										
Accounting Manager	*										
Analyst (Business/ Finance)											
Assistant Accountant (Non-Studying)											
Assistant Accountant (Studying)											
Audit Manager											
Audit Senior											
Auditor											
Business Services Accountant											
Business Services Manager	*										
Business Services Senior	*										
Business Owner/ Director											
CEO / MD	9	\$183,873				\$130,780	\$190,510	\$99,384	\$258,088	\$161,780	\$183,873
CFO	15	\$144,029				\$147,980	14 \$143,746	\$113,360	\$167,380	\$147,980	\$144,029
Company Secretary											
COO											
Corporate Services Manager	5	\$146,972				\$176,940	\$139,480	\$126,540	\$178,708	\$131,780	\$146,972
Cost Accountant											
Finance Director	*										
Finance Manager	23	\$103,584	\$93,030	\$63,280	\$95,705	18	\$107,872	\$88,680	\$124,080	\$102,880	\$103,584
Financial Accountant	8	\$84,905	\$66,270				\$91,117	\$71,100	\$97,712	\$80,430	\$84,905
Financial Controller (With Accounting Reports)	6	\$116,683					6 \$116,683	\$100,265	\$133,180	\$125,415	\$116,683
Financial Controller (Without Accounting Reports)		\$107,972					4 \$107,972	\$98,508	\$116,732	\$106,214	\$107,972
Forensic/Investigating Accountant											
Fund Accountant											
Group Financial Controller	*										
Group Accountant	*										
Internal Audit Manager											
Internal Auditor	*										
Management Consultant											
Management Accountant	*										
Partner CA Firm (Public Practice) - Large accounting firms 30 principals or more											
Partner CA Firm (Public Practice) - other											
Project Accountant											
Sole Practitioner											
Systems Accountant											
Tax Accountant	*										
Tax Manager	*										
Treasurer											
Treasury Accountant											
Other Accounting Role	*										
Non Accounting Role	*										
Totals / Averages	91	\$120,109	6	\$74,634	\$83,030	8	\$108,936	75	\$125,927		

*Insufficient data for analysis. For more information please contact: Suzanne Boyd, Randstad 04 494-1345.