

2009 REMUNERATION SURVEY

Chartered Accountants Not For Profit

Position	Responses	Total Remuneration	Location										Percentile						
			AKL & Region		WGTN & Region		CHCH & Region		NTH ISL REGIONAL		STH ISL REGIONAL		20%	80%	Median	Average			
Academic	*																		
Accounting Manager	*																		
Analyst (Business/ Finance)																			
Assistant Accountant (Non-Studying)																			
Assistant Accountant (Studying)																			
Audit Manager																			
Audit Senior																			
Auditor																			
Business Services Accountant																			
Business Services Manager	*																		
Business Services Senior	*																		
Business Owner/ Director																			
CEO / MD	9	\$183,873	5	\$202,443	11	\$133,671				\$241,630			\$99,384	\$258,088	\$161,780	\$183,873			
CFO	15	\$144,029	8	\$149,538		\$127,380		\$219,800			\$120,730		\$113,360	\$167,380	\$147,980	\$144,029			
Company Secretary																			
COO																			
Corporate Services Manager	5	\$146,972				\$150,770		\$131,780					\$126,540	\$178,708	\$131,780	\$146,972			
Cost Accountant																			
Finance Director	*																		
Finance Manager	23	\$103,584	5	\$117,796	11	\$104,680		\$79,973		\$117,953		\$83,080	\$88,680	\$124,080	\$102,880	\$103,584			
Financial Accountant	8	\$84,905	6	\$86,397		\$80,430							\$71,100	\$97,712	\$80,430	\$84,905			
Financial Controller (With Accounting Reports)	6	\$116,683		\$115,139		\$139,280		\$100,265					\$100,265	\$133,180	\$125,415	\$116,683			
Financial Controller (Without Accounting Reports)		\$107,972		\$117,890		\$95,780		\$100,327					\$98,508	\$116,732	\$106,214	\$107,972			
Forensic/Investigating Accountant																			
Fund Accountant																			
Group Financial Controller	*																		
Group Accountant	*																		
Internal Audit Manager																			
Internal Auditor	*																		
Management Consultant																			
Management Accountant	*																		
Partner CA Firm (Public Practice) - Large accounting firms 30 principals or more																			
Partner CA Firm (Public Practice) - other																			
Project Accountant																			
Sole Practitioner																			
Systems Accountant																			
Tax Accountant	*																		
Tax Manager	*																		
Treasurer																			
Treasury Accountant																			
Other Accounting Role	*																		
Non Accounting Role	*																		
Totals / Averages	91	\$120,109	35	\$128,060	35	\$115,757	8	\$108,172	5	\$138,715	8	\$104,668							

*Insufficient data for analysis. For more information please contact: Suzanne Boyd, Randstad 04 494-1345.