

2009 REMUNERATION SURVEY

Chartered Accountants			Farming, Fishing and Forestry Primary (eg Ag, Fishing, Forestry)										
Position	Responses	Total Remuneration	Years of post entry experience										
			0-2		2-5		5-10		>10		Percentile		
										20%	80%	Median	Average
Academic													
Accounting Manager	7	\$135,550					\$89,880	6	\$143,162	\$97,705	\$175,592	\$137,292	\$135,550
Analyst (Business/ Finance)	9	\$106,138	\$132,780	\$99,783	\$112,830	\$99,404	\$87,780	\$132,600	\$109,030	\$106,138			
Assistant Accountant (Non-Studying)													
Assistant Accountant (Studying)													
Audit Manager													
Audit Senior													
Auditor													
Business Services Accountant													
Business Services Manager													
Business Services Senior													
Business Owner/ Director													
CEO / MD													
CFO	15	\$241,881						15	\$241,881	\$221,980	\$276,020	\$248,980	\$241,881
Company Secretary													
COO													
Corporate Services Manager													
Cost Accountant													
Finance Director													
Finance Manager	12	\$127,722	\$132,780	\$121,030	\$127,885	\$100,490	\$144,712	\$126,905	\$127,722				
Financial Accountant	14	\$85,852	4 \$83,930	\$81,780	5 \$74,840	4 \$102,556	\$77,200	\$92,500	\$85,730	\$85,852			
Financial Controller (With Accounting Reports)	17	\$148,280	\$93,180	\$129,399	\$156,876	\$113,446	\$178,380	\$152,530	\$148,280				
Financial Controller (Without Accounting Reports)	*												
Forensic/Investigating Accountant	*												
Fund Accountant													
Group Financial Controller	7	\$206,494		\$229,980	5 \$197,100	\$178,230	\$235,905	\$185,600	\$206,494				
Group Accountant	4	\$97,168	\$78,905	\$114,780	\$116,083	\$80,530	\$115,301	\$100,905	\$97,168				
Internal Audit Manager	*												
Internal Auditor													
Management Consultant	*												
Management Accountant	14	\$100,159	\$78,780	\$70,697	4 \$122,700	6 \$103,426	\$77,700	\$120,867	\$97,330	\$100,159			
Partner CA Firm (Public Practice) - Large accounting firms 30 principals or more													
Partner CA Firm (Public Practice) - other													
Project Accountant	*												
Sole Practitioner													
Systems Accountant	*												
Tax Accountant													
Tax Manager	*												
Treasurer													
Treasury Accountant													
Other Accounting Role	*												
Non Accounting Role	6	\$141,801		\$144,530	5 \$141,255	\$138,280	\$162,280	\$144,555	\$141,801				
Totals / Averages	125	\$150,518	9	\$93,097	6	\$81,139	24	\$127,536	86	\$167,782			

*Insufficient data for analysis. For more information please contact: Suzanne Boyd, Randstad 04 494-1345.