

# 2009 REMUNERATION SURVEY

## Chartered Accountants

## Farming, Fishing and Forestry Primary (eg Ag, Fishing, Forestry)

Position	Responses	Total Remuneration	Location						Percentile									
			AKL & Region		WGTN & Region		CHCH & Region		NTH ISL REGIONAL		STH ISL REGIONAL		20%	80%	Median	Average		
Academic																		
Accounting Manager	7	\$135,550		\$143,985		\$95,150			4	\$141,433				\$97,705	\$175,592	\$137,292	\$135,550	
Analyst (Business/ Finance)	9	\$106,138	4	\$122,031						\$97,203		\$87,755		\$87,780	\$132,600	\$109,030	\$106,138	
Assistant Accountant (Non-Studying)																		
Assistant Accountant (Studying)																		
Audit Manager																		
Audit Senior																		
Auditor																		
Business Services Accountant																		
Business Services Manager																		
Business Services Senior																		
Business Owner/ Director																		
CEO / MD																		
CFO	15	\$241,881	4	\$224,885		\$253,890		\$271,080	5	\$214,680		\$292,140		\$221,980	\$276,020	\$248,980	\$241,881	
Company Secretary																		
COO																		
Corporate Services Manager																		
Cost Accountant																		
Finance Director																		
Finance Manager	12	\$127,722				\$114,505		\$151,980	4	\$112,790	5	\$140,102		\$100,490	\$144,712	\$126,905	\$127,722	
Financial Accountant	14	\$85,852		\$86,780				\$106,680	10	\$79,510				\$77,200	\$92,500	\$85,730	\$85,852	
Financial Controller (With Accounting Reports)	17	\$148,280	5	\$163,256		\$169,000	5	\$159,280	5	\$111,940		\$179,380		\$113,446	\$178,380	\$152,530	\$148,280	
Financial Controller (Without Accounting Reports)	*																	
Forensic/Investigating Accountant	*																	
Fund Accountant																		
Group Financial Controller	7	\$206,494		\$331,680				\$179,655		\$189,940		\$187,296		\$178,230	\$235,905	\$185,600	\$206,494	
Group Accountant	4	\$97,168		\$100,905		\$70,780				\$116,083				\$80,530	\$115,301	\$100,905	\$97,168	
Internal Audit Manager	*																	
Internal Auditor																		
Management Consultant	*																	
Management Accountant	14	\$100,159		\$78,780				\$109,770	5	\$102,425	6	\$98,630		\$77,700	\$120,867	\$97,330	\$100,159	
Partner CA Firm (Public Practice) - Large accounting firms 30 principals or more																		
Partner CA Firm (Public Practice) - other																		
Project Accountant	*																	
Sole Practitioner																		
Systems Accountant	*																	
Tax Accountant																		
Tax Manager	*																	
Treasurer																		
Treasury Accountant																		
Other Accounting Role	*																	
Non Accounting Role	6	\$141,801		\$153,405					4	\$135,999				\$138,280	\$162,280	\$144,555	\$141,801	
<b>Totals / Averages</b>	<b>125</b>	<b>\$150,518</b>	<b>29</b>	<b>\$172,707</b>	<b>8</b>	<b>\$145,215</b>	<b>15</b>	<b>\$150,185</b>	<b>50</b>	<b>\$133,418</b>	<b>23</b>	<b>\$161,777</b>						

\*Insufficient data for analysis. For more information please contact: Suzanne Boyd, Randstad 04 494-1345.