

## Provisional Member of the College of Chartered Accountants

Position	Total Responses	Remuneration	location						Percentile							
			AKL	WGTN	CANT	NI REGIONAL	SI REGIONAL	20%	80%	Median	Average					
Academic	3	\$71,350			3	\$71,350						\$71,350	\$71,350	\$71,350	\$71,350	
Accounting Manager	24	\$65,624	12	\$73,649	3	\$86,850	3	7	\$55,864	3	\$55,983	\$49,850	\$83,340	\$65,175	\$65,624	
Analyst (Business/ Finance)	58	\$64,328	34	\$72,934	14	\$57,410	\$6	\$46,850	3	\$38,350	3	\$44,850	\$45,430	\$75,380	\$60,350	\$64,328
Assistant Accountant (Non-Studying)	84	\$49,926	42	\$54,052	13	\$48,762	11	\$42,841	13	\$46,627	5	\$42,464	\$40,690	\$55,808	\$50,400	\$49,926
Assistant Accountant (Studying)	68	\$51,656	34	\$53,876	8	\$50,048	5	\$48,467	16	\$50,723	5	\$45,306	\$42,000	\$59,780	\$50,350	\$51,656
Audit Manager	3	\$71,083	3	\$83,850	3	\$63,350			3	\$66,050			\$64,430	\$76,730	\$66,050	\$71,083
Audit Senior	37	\$61,049	12	\$63,321	16	\$63,049	4	\$44,911	4	\$65,550	3	\$48,350	\$52,480	\$70,150	\$59,350	\$61,049
Auditor	207	\$48,986	91	\$50,253	58	\$50,064	29	\$44,894	21	\$47,200	8	\$46,281	\$42,100	\$53,590	\$46,850	\$48,986
Business Services Accountant	220	\$50,408	83	\$53,693	32	\$54,430	39	\$45,143	37	\$49,232	29	\$45,149	\$42,350	\$58,190	\$48,350	\$50,408
Business Services Manager	11	\$84,033	3	\$99,030			3	\$79,340	5	\$80,554	3	\$82,425	\$73,329	\$95,350	\$80,990	\$84,033
Business Services Senior	33	\$63,941	15	\$71,357	6	\$60,842	4	\$59,225	6	\$55,525	3	\$52,300	\$54,610	\$74,550	\$61,350	\$63,941
Business Owner/ Director	3	\$125,930					3	\$144,850	3	\$107,010			\$114,578	\$137,282	\$125,930	\$125,930
CEO / MD																
CFO	6	\$283,943	5	\$327,662	3	\$65,350							\$226,110	\$441,350	\$251,450	\$283,943
Company Secretary																
COO																
Corporate Services Manager	3	\$108,850									3	\$108,850	\$108,850	\$108,850	\$108,850	\$108,850
Cost Accountant	5	\$71,049	3	\$71,865					3	\$69,825			\$68,465	\$72,503	\$69,350	\$71,049
Finance Director	3	\$131,647	3	\$131,647									\$113,299	\$149,994	\$131,647	\$131,647
Finance Manager	29	\$109,172	12	\$99,957	7	\$106,854	3	\$180,150	4	\$112,013	4	\$102,543	\$85,070	\$136,120	\$109,643	\$109,172
Financial Accountant	87	\$67,371	41	\$69,408	24	\$66,791	3	\$66,683	16	\$65,439	3	\$55,172	\$54,600	\$80,280	\$66,750	\$67,371
Financial Controller (With Accounting Reports)	18	\$122,623	11	\$115,238	3	\$153,750	3		3	\$122,483			\$87,390	\$168,110	\$107,890	\$122,623
Financial Controller (Without Accounting Reports)																
Forensic/Investigating Accountant	7	\$61,759	3	\$60,017	3	\$68,970			3	\$45,350			\$50,192	\$65,350	\$59,400	\$61,759
Fund Accountant	4	\$75,206	3	\$67,684	3	\$88,570			3	\$56,000			\$63,010	\$84,914	\$68,987	\$75,206
Group Financial Controller																
Group Accountant	11	\$78,927	4	\$77,475	3	\$65,350	3	\$79,417	3	\$84,899			\$61,350	\$95,850	\$78,800	\$78,927
Internal Audit Manager	3	\$114,350			3	\$114,350							\$114,350	\$114,350	\$114,350	\$114,350
Internal Auditor	18	\$55,261	3	\$64,550	12	\$51,106	3	\$60,000	3	\$67,770			\$45,330	\$62,068	\$55,350	\$55,261
Management Consultant																
Management Accountant	72	\$76,743	29	\$79,981	17	\$73,775	4	\$67,944	16	\$79,161	6	\$68,924	\$61,480	\$90,270	\$73,570	\$76,743
Partner CA Firm (Public Practice) - big 4																
Partner CA Firm (Public Practice) - other	3	\$83,050							3	\$92,150	3	\$73,950	\$77,590	\$88,510	\$83,050	\$83,050
Project Accountant	3	\$98,850	3	\$132,250	3	\$88,950			3	\$75,350			\$80,790	\$114,930	\$88,950	\$98,850
Sole Practitioner																
Systems Accountant	9	\$82,468	5	\$87,610	3	\$84,350	3	\$77,916	3	\$70,949			\$72,890	\$93,950	\$84,350	\$82,468
Tax Accountant	118	\$53,254	47	\$56,290	37	\$55,425	12	\$46,421	17	\$49,247	5	\$38,680	\$42,850	\$62,530	\$52,350	\$53,254
Tax Manager	7	\$103,430			5	\$109,362			3	\$75,350	3	\$101,850	\$95,302	\$114,170	\$101,850	\$103,430
Treasurer																
Treasury Accountant	4	\$57,888			4	\$57,888							\$54,350	\$61,240	\$57,425	\$57,888
Other Accounting Role	36	\$53,745	16	\$57,211	5	\$67,266	5	\$41,540	9	\$47,661	3	\$46,450	\$39,350	\$62,750	\$50,175	\$53,745
Non Accounting Role	17	\$93,947	8	\$87,744	7	\$107,259	3	\$108,465	3	\$35,870			\$80,070	\$107,972	\$95,830	\$93,947
Totals / Averages	1210	\$61,623	519	\$66,045	280	\$61,900	138	\$52,426	193	\$58,724	80	\$54,824				