

Provisional Member of the College of Accounting Technicians

Position	Responses	Total Remuneration	years experience toward AT qualification				Percentile					
			3	2-3	4 or more	20%	80%	Median	Average			
Academic												
Accounting Manager	9	\$55,884	4	\$53,413		3	\$50,251	\$44,180	\$63,150	\$52,402	\$55,884	
Analyst (Business/ Finance)	3	\$66,433	3	\$63,225	3	\$72,850		\$61,150	\$73,000	\$72,850	\$66,433	
Assistant Accountant (Non-Studying)	26	\$44,929	12	\$43,679	8	\$41,382	5	\$55,081	\$35,000	\$53,085	\$43,100	\$44,929
Assistant Accountant (Studying)	29	\$47,734	15	\$47,994	11	\$48,461	3	\$41,177	\$37,230	\$57,740	\$45,000	\$47,734
Audit Manager												
Audit Senior	3	\$60,145	3	\$63,939	3	\$56,350			\$57,868	\$62,421	\$60,145	\$60,145
Auditor	5	\$58,360	3	\$55,400	3	\$63,350	3	\$46,350	\$52,750	\$63,350	\$55,400	\$58,360
Business Services Accountant	19	\$47,048	11	\$46,151	4	\$53,800	4	\$42,763	\$38,750	\$51,740	\$45,000	\$47,048
Business Services Manager	4	\$57,129	3	\$51,838	3	\$65,350	3	\$54,200	\$53,255	\$87,290	\$59,775	\$72,897
Business Services Senior	3	\$52,539	3	\$48,350			3	\$56,728	\$52,783	\$60,890	\$54,200	\$57,129
Business Owner/ Director												
CEO / MD												
CFO												
Company Secretary												
COO												
Corporate Services Manager												
Cost Accountant												
Finance Director												
Finance Manager	4	\$89,023	3	\$101,735	3	\$63,600			\$74,448	\$103,938	\$90,720	\$89,023
Financial Accountant	16	\$73,299	8	\$73,898	5	\$61,026	3	\$92,156	\$64,349	\$88,930	\$72,475	\$73,299
Financial Controller (With Accounting Reports)												
Financial Controller (Without Accounting Reports)												
Forensic/Investigating Accountant												
Fund Accountant												
Group Financial Controller												
Group Accountant												
Internal Audit Manager												
Internal Auditor												
Management Consultant												
Management Accountant	9	\$74,760	7	\$75,184	3	\$73,275			\$70,270	\$79,270	\$74,000	\$74,760
Partner CA Firm (Public Practice) - big 4												
Partner CA Firm (Public Practice) - other												
Project Accountant												
Sole Practitioner												
Systems Accountant												
Tax Accountant	7	\$49,151	4	\$43,763	3	\$56,335			\$42,750	\$51,176	\$50,350	\$49,151
Tax Manager												
Treasurer												
Treasury Accountant	3	\$86,475	3	\$86,475					\$86,400	\$86,550	\$86,475	\$86,475
Other Accounting Role	21	\$47,876	13	\$50,171	5	\$38,253	3	\$57,688	\$36,075	\$51,350	\$45,490	\$47,876
Non Accounting Role	5	\$74,663	3	\$94,285	3	\$59,698	3	\$65,350	\$62,880	\$89,644	\$66,395	\$74,663
Totals / Averages	171	\$57,857	89	\$57,253	50	\$56,086	24	\$55,917				