

Provisional Member of the College of Accounting Technicians

Position	Responses	Total Remuneration	size of org						Percentile							
			0-5M	6-10M	11-25M	26-100M	>100m	20%	80%	Median	Average					
Academic																
Accounting Manager	9	\$55,884	5	\$50,810	3	\$93,550		3	\$70,350		\$44,180	\$63,150	\$52,402	\$55,884		
Analyst (Business/ Finance)	3	\$66,433						3		\$72,975	\$61,150	\$73,000	\$72,850	\$66,433		
Assistant Accountant (Non-Studying)	26	\$44,929	10	\$42,158		3	\$43,063	3	\$56,175	3	\$59,865	\$35,000	\$53,085	\$43,100	\$44,929	
Assistant Accountant (Studying)	29	\$47,734	10	\$43,355	3	\$44,502	3	\$61,600	3	\$59,367	3	\$47,332	\$37,230	\$57,740	\$45,000	\$47,734
Audit Manager																
Audit Senior	3	\$60,145				3	\$56,350				\$57,868	\$62,421	\$60,145	\$60,145		
Auditor	5	\$58,360									\$52,750	\$63,350	\$55,400	\$58,360		
Business Services Accountant	19	\$47,048	11	\$49,304	3	\$35,350	3	\$39,500		3	\$74,150	\$38,750	\$51,740	\$45,000	\$47,048	
Business Services Manager	4	\$57,129	3	\$54,200						3	\$120,200	\$53,255	\$87,290	\$59,775	\$72,897	
Business Services Senior	3	\$52,539			3	\$48,350					\$52,783	\$60,890	\$54,200	\$57,129		
Business Owner/ Director																
CEO / MD																
CFO																
Company Secretary																
COO																
Corporate Services Manager																
Cost Accountant																
Finance Director																
Finance Manager	4	\$89,023							3	\$51,617	3	\$112,750	\$74,448	\$103,938	\$90,720	\$89,023
Financial Accountant	16	\$73,299	3	\$68,075	3	\$74,117	3	\$81,809	4	\$94,248	3	\$72,516	\$64,349	\$88,930	\$72,475	\$73,299
Financial Controller (With Accounting Reports)																
Financial Controller (Without Accounting Reports)																
Forensic/Investigating Accountant																
Fund Accountant																
Group Financial Controller																
Group Accountant																
Internal Audit Manager																
Internal Auditor																
Management Consultant																
Management Accountant	9	\$74,760					3	\$75,940	3	\$76,233	5	\$73,640	\$70,270	\$79,270	\$74,000	\$74,760
Partner CA Firm (Public Practice) - big 4																
Partner CA Firm (Public Practice) - other																
Project Accountant																
Sole Practitioner																
Systems Accountant																
Tax Accountant	7	\$49,151	3	\$46,350							3	\$66,876	\$42,750	\$51,176	\$50,350	\$49,151
Tax Manager																
Treasurer																
Treasury Accountant	3	\$86,475				3	\$86,350				3	\$86,600	\$86,400	\$86,550	\$86,475	\$86,475
Other Accounting Role	21	\$47,876	9	\$41,883							3	\$79,487	\$36,075	\$51,350	\$45,490	\$47,876
Non Accounting Role	5	\$74,663	3	\$75,950	3	\$102,020						\$62,880	\$89,644	\$66,395	\$74,663	
Totals / Averages	171	\$57,857	51	\$46,968	11	\$72,728	9	\$63,276	20	\$83,457	22	\$74,779				