

Provisional Member of the College of Associate Chartered Accountants

Position	Responses	Total Remuneration	years experience toward ACA qualification				Percentile						
			3		2-3		4 or more		20%	80%	Median	Average	
Academic	3	\$68,350						3	\$61,350	\$64,150	\$72,550	\$68,350	\$68,350
Accounting Manager	5	\$77,616	3	\$76,743	3	\$78,925				\$57,750	\$100,506	\$70,350	\$77,616
Analyst (Business/ Finance)	10	\$73,985	6	\$85,058	4	\$57,375				\$55,040	\$92,122	\$78,350	\$73,985
Assistant Accountant (Non-Studying)	12	\$49,160	8	\$49,090	4	\$49,300				\$41,480	\$56,454	\$47,675	\$49,160
Assistant Accountant (Studying)	19	\$46,739	10	\$46,985	5	\$49,380	4	\$42,825	\$36,850	\$53,830	\$44,350	\$46,739	
Audit Manager													
Audit Senior	5	\$69,630	4	\$61,738						\$56,550	\$79,760	\$61,850	\$69,630
Auditor	13	\$60,228	10	\$60,309	3	\$59,955				\$44,648	\$76,350	\$54,785	\$60,228
Business Services Accountant	25	\$50,099	17	\$53,099	5	\$49,680	3	\$47,675	\$43,400	\$61,010	\$52,350	\$51,935	
Business Services Manager	4	\$93,305	3	\$102,623	3	\$65,350				\$81,190	\$107,212	\$97,785	\$93,305
Business Services Senior	5	\$64,950	4	\$63,600	3	\$70,350				\$56,750	\$72,350	\$62,350	\$64,950
Business Owner/ Director													
CEO / MD													
CFO	4	\$121,000	3	\$112,600						\$81,480	\$158,860	\$116,850	\$121,000
Company Secretary													
COO													
Corporate Services Manager													
Cost Accountant	3	\$96,725	3	\$96,725						\$79,534	\$115,790	\$106,101	\$96,725
Finance Director													
Finance Manager	6	\$101,682	5	\$109,228	3	\$63,950				\$63,950	\$126,050	\$98,425	\$101,682
Financial Accountant	12	\$73,707	8	\$75,617	3	\$75,067	3	\$54,350	\$57,450	\$84,970	\$73,420	\$73,707	
Financial Controller (With Accounting Reports)	9	\$113,931	7	\$113,833	3	\$114,275				\$94,889	\$131,890	\$120,850	\$113,931
Financial Controller (Without Accounting Reports)													
Forensic/Investigating Accountant													
Fund Accountant													
Group Financial Controller	3	\$118,950					3	\$118,950	\$118,950	\$118,950	\$118,950	\$118,950	\$118,950
Group Accountant	4	\$61,505	3	\$64,660	3	\$78,350				\$53,530	\$70,742	\$64,660	\$61,505
Internal Audit Manager													
Internal Auditor													
Management Consultant													
Management Accountant	14	\$68,863	12	\$66,560	3	\$82,685				\$54,948	\$75,578	\$68,175	\$68,863
Partner CA Firm (Public Practice) - big 4													
Partner CA Firm (Public Practice) - other													
Project Accountant													
Sole Practitioner													
Systems Accountant													
Tax Accountant	10	\$53,624	6	\$64,006	3	\$38,950	3	\$35,350	\$35,280	\$68,470	\$48,493	\$53,624	
Tax Manager													
Treasurer													
Treasury Accountant													
Other Accounting Role	10	\$46,932	3	\$45,142	5	\$47,958	3	\$42,900	\$41,150	\$51,638	\$47,025	\$46,932	
Non Accounting Role	6	\$78,392	5	\$86,390	3	\$38,400				\$38,400	\$98,350	\$65,500	\$78,392
Totals / Averages	183	\$67,050	123	\$70,897	44	\$60,297	12	\$51,492					