

## Provisional Member of the College of Associate Chartered Accountants

Position	Responses	Remuneration	location								Percentile					
			AKL	WGTV	CANT	NI REGIONAL	SI REGIONAL	20%	80%	Median	Average					
Academic	3	\$68,350		3	\$61,350				3	\$75,350	\$64,150	\$72,550	\$68,350	\$68,350		
Accounting Manager	5	\$77,616	3	\$99,500	3	\$79,939	3	\$58,350	3	\$70,350	\$57,750	\$100,506	\$70,350	\$77,616		
Analyst (Business/ Finance)	10	\$73,985	6	\$76,582	3	\$66,336			3	\$81,350	\$55,040	\$92,122	\$78,350	\$73,985		
Assistant Accountant (Non-Studying)	12	\$49,160	8	\$51,690			3	\$39,350	3	\$50,350	3	\$43,350	\$41,480	\$56,454	\$47,675	\$49,160
Assistant Accountant (Studying)	19	\$46,739	11	\$47,955	3	\$52,350	3	\$38,925	3	\$41,883	\$36,850	\$53,830	\$44,350	\$46,739		
Audit Manager																
Audit Senior	5	\$69,630	3	\$81,525	3	\$57,350	3	\$63,875			\$56,550	\$79,760	\$61,850	\$69,630		
Auditor	13	\$60,228	4	\$51,766	3	\$59,876	3	\$65,829	5	\$64,897	\$44,648	\$76,350	\$54,785	\$60,228		
Business Services Accountant	25	\$50,099	9	\$49,044	4	\$56,441	4	\$38,835	5	\$54,456	3	\$52,567	\$43,400	\$61,010	\$52,350	\$51,935
Business Services Manager	4	\$93,305	3	\$102,025	3	\$103,820	3	\$65,350			\$81,190	\$107,212	\$97,785	\$93,305		
Business Services Senior	5	\$64,950	3	\$71,350	3	\$57,350	3	\$62,350			\$56,750	\$72,350	\$62,350	\$64,950		
Business Owner/ Director																
CEO / MD																
CFO	4	\$121,000					3	\$177,850	3	\$72,450	3	\$116,850	\$81,480	\$158,860	\$116,850	\$121,000
Company Secretary											3	\$97,200				
COO																
Corporate Services Manager																
Cost Accountant	3	\$96,725	3	\$83,962					3	\$122,250	\$79,534	\$115,790	\$106,101	\$96,725		
Finance Director																
Finance Manager	6	\$101,682	4	\$116,285			3	\$81,000	3	\$63,950	\$63,950	\$126,050	\$98,425	\$101,682		
Financial Accountant	12	\$73,707	7	\$74,076	4	\$70,240	3	\$85,000			\$57,450	\$84,970	\$73,420	\$73,707		
Financial Controller (With Accounting Reports)	9	\$113,931	6	\$122,058					3	\$115,017	3	\$63,000	\$94,889	\$131,890	\$120,850	\$113,931
Financial Controller (Without Accounting Reports)																
Forensic/Investigating Accountant																
Fund Accountant																
Group Financial Controller	3	\$118,950	3	\$118,950							\$118,950	\$118,950	\$118,950	\$118,950		
Group Accountant	4	\$61,505							3	\$71,000	3	\$52,010	\$53,530	\$70,742	\$64,660	\$61,505
Internal Audit Manager																
Internal Auditor																
Management Consultant																
Management Accountant	14	\$68,863	4	\$86,230	3	\$67,831	3	\$47,798	3	\$65,317	3	\$62,065	\$54,948	\$75,578	\$68,175	\$68,863
Partner CA Firm (Public Practice) - big 4																
Partner CA Firm (Public Practice) - other																
Project Accountant																
Sole Practitioner																
Systems Accountant																
Tax Accountant	10	\$53,624	6	\$61,733					3	\$40,925	3	\$41,993	\$35,280	\$68,470	\$48,493	\$53,624
Tax Manager																
Treasurer																
Treasury Accountant																
Other Accounting Role	10	\$46,932	3	\$45,700	3	\$41,850	3	\$47,647	3	\$44,350	3	\$58,727	\$41,150	\$51,638	\$47,025	\$46,932
Non Accounting Role	6	\$78,392	3	\$51,500	3	\$66,000	3	\$38,400	3	\$131,475	\$38,400	\$98,350	\$65,500	\$78,392		
Totals / Averages	183	\$67,050	80	\$70,207	27	\$64,208	24	\$58,381	35	\$69,551	17	\$63,795				