

Chartered Accountants

Position	Responses	Total Remuneration	location								Percentile					
			AKL	WGTV	CANT	NI REGIONAL	SI REGIONAL	20%	80%	Median	Average					
Academic	47	\$103,738	23	\$103,803	6	\$104,712	6	\$104,147	10	\$108,780	3	\$73,625	\$75,000	\$126,487	\$91,000	\$103,738
Accounting Manager	211	\$96,553	58	\$105,051	34	\$113,320	35	\$86,938	65	\$88,919	19	\$84,441	\$73,150	\$117,750	\$90,750	\$96,553
Analyst (Business/ Finance)	126	\$101,553	57	\$105,640	22	\$110,248	\$15	\$104,379	23	\$88,682	9	\$82,595	\$76,750	\$123,967	\$94,055	\$101,553
Assistant Accountant (Non-Studying)	11	\$57,644	4	\$64,178	3	\$54,338			4	\$52,250	3	\$59,690	\$52,000	\$64,951	\$56,750	\$57,644
Assistant Accountant (Studying)	3	\$59,550	3	\$54,333	3	\$61,250			3	\$63,068			\$57,100	\$62,341	\$61,250	\$59,550
Audit Manager	77	\$110,075	33	\$117,840	15	\$112,581	8	\$104,975	15	\$98,351	6	\$97,208	\$87,570	\$127,910	\$106,850	\$110,075
Audit Senior	71	\$74,125	23	\$73,012	11	\$90,541	19	\$70,242	13	\$75,159	5	\$55,200	\$60,750	\$90,529	\$71,750	\$74,125
Auditor	39	\$70,655	10	\$72,086	7	\$81,963	5	\$81,274	12	\$59,917	5	\$67,111	\$53,500	\$77,130	\$66,250	\$70,655
Business Services Accountant	200	\$71,219	73	\$71,626	11	\$77,625	28	\$67,333	58	\$77,624	30	\$59,124	\$52,634	\$82,530	\$65,750	\$71,219
Business Services Manager	240	\$105,130	99	\$113,246	18	\$146,932	32	\$91,803	58	\$96,241	33	\$86,530	\$80,350	\$119,800	\$98,330	\$105,130
Business Services Senior	105	\$83,179	57	\$84,561	5	\$108,607	9	\$88,167	21	\$74,499	13	\$77,913	\$66,910	\$91,322	\$78,750	\$83,179
Business Owner/ Director	129	\$149,888	47	\$159,595	18	\$147,279	12	\$130,835	37	\$155,344	15	\$124,385	\$83,990	\$182,490	\$128,030	\$149,888
CEO / MD	122	\$229,482	54	\$252,634	18	\$247,582	17	\$216,641	21	\$189,030	12	\$187,135	\$154,766	\$265,370	\$205,030	\$229,482
CFO	373	\$218,143	177	\$230,806	88	\$220,341	39	\$206,975	51	\$193,832	18	\$175,955	\$157,857	\$260,618	\$200,510	\$218,143
Company Secretary	20	\$183,256	4	\$210,409	4	\$207,897	5	\$195,633	3	\$152,817	4	\$138,821	\$133,950	\$239,339	\$164,850	\$183,256
COO	41	\$225,956	27	\$228,832	4	\$299,500	3	\$176,750	4	\$182,466	5	\$183,319	\$155,400	\$256,930	\$201,850	\$225,956
Corporate Services Manager	70	\$152,299	10	\$142,646	27	\$170,763	12	\$140,228	13	\$145,217	8	\$131,670	\$117,978	\$180,054	\$147,306	\$152,299
Cost Accountant	7	\$97,523	4	\$97,131			3	\$110,843			3	\$91,645	\$89,470	\$110,799	\$95,750	\$97,523
Finance Director	57	\$213,068	35	\$230,601	10	\$180,315	3	\$256,833	7	\$173,725	3	\$184,710	\$151,172	\$271,920	\$194,650	\$213,068
Finance Manager	419	\$124,529	175	\$132,211	105	\$123,101	53	\$115,527	66	\$116,507	20	\$115,130	\$97,976	\$146,004	\$120,000	\$124,529
Financial Accountant	241	\$88,271	104	\$93,779	44	\$87,011	29	\$84,964	43	\$82,652	21	\$79,701	\$76,000	\$99,610	\$85,730	\$88,271
Financial Controller (With Accounting Reports)	351	\$150,904	196	\$156,421	43	\$148,539	42	\$128,514	46	\$171,720	24	\$109,362	\$112,350	\$174,250	\$139,750	\$150,904
Financial Controller (Without Accounting Reports)	72	\$117,650	33	\$134,610	9	\$102,584	17	\$102,511	7	\$107,419	6	\$101,793	\$91,138	\$148,744	\$110,275	\$117,650
Forensic/Investigating Accountant	34	\$113,227	17	\$127,325	7	\$115,629	3	\$87,375	7	\$88,728	3	\$79,950	\$85,150	\$125,750	\$108,805	\$113,227
Fund Accountant	5	\$99,034	3	\$104,283			3	\$77,000	3	\$105,320			\$96,800	\$105,826	\$103,250	\$99,034
Group Financial Controller	69	\$165,404	38	\$181,124	3	\$175,064	8	\$144,903	12	\$148,641	9	\$137,457	\$130,550	\$197,450	\$159,550	\$165,404
Group Accountant	80	\$106,530	43	\$107,119	9	\$115,081	9	\$111,435	13	\$101,176	6	\$93,727	\$89,016	\$125,950	\$104,613	\$106,530
Internal Audit Manager	35	\$162,505	13	\$200,110	17	\$150,115	3	\$87,425	3	\$119,817			\$118,110	\$201,550	\$151,750	\$162,505
Internal Auditor	26	\$89,789	6	\$94,162	15	\$85,715	3	\$109,875	3	\$75,750	3	\$78,438	\$71,400	\$103,972	\$91,725	\$89,789
Management Consultant	48	\$164,556	19	\$152,767	19	\$174,718	8	\$172,248	3	\$149,250			\$115,450	\$186,650	\$151,700	\$164,556
Management Accountant	264	\$98,061	92	\$110,055	66	\$96,195	33	\$84,089	50	\$90,359	23	\$92,224	\$77,412	\$111,088	\$90,703	\$98,061
Partner CA Firm (Public Practice) - big 4	14	\$513,301	8	\$585,446	3	\$473,417	3	\$242,150	3	\$420,125			\$309,442	\$580,850	\$400,625	\$513,301
Partner CA Firm (Public Practice) - other	214	\$191,632	65	\$222,641	17	\$187,478	31	\$176,170	78	\$167,778	23	\$208,803	\$110,630	\$240,160	\$158,600	\$191,632
Project Accountant	25	\$104,984	11	\$109,325	5	\$89,514	3	\$113,300	6	\$99,434	3	\$151,250	\$78,600	\$121,913	\$96,600	\$104,984
Sole Practitioner	61	\$154,365	22	\$169,936	7	\$143,363	6	\$132,528	18	\$153,121	8	\$140,352	\$100,000	\$194,001	\$137,850	\$154,365
Systems Accountant	45	\$105,100	13	\$116,174	16	\$108,344	5	\$93,977	8	\$93,023	3	\$90,567	\$92,210	\$116,508	\$100,000	\$105,100
Tax Accountant	59	\$86,559	27	\$84,162	12	\$106,110	7	\$76,857	8	\$77,358	5	\$80,881	\$66,980	\$107,540	\$77,000	\$86,559
Tax Manager	90	\$134,830	42	\$137,557	28	\$146,393	7	\$107,440	8	\$108,810	5	\$127,150	\$102,398	\$167,814	\$122,000	\$134,830
Treasurer	5	\$188,070	3	\$155,400	3	\$209,050			3	\$133,750	3	\$286,750	\$126,610	\$227,550	\$209,050	\$188,070
Treasury Accountant	13	\$102,533	4	\$98,669	9	\$104,250							\$91,998	\$110,316	\$96,024	\$102,533
Other Accounting Role	76	\$118,417	37	\$131,735	10	\$129,715	7	\$124,772	20	\$92,274	3	\$54,750	\$73,950	\$155,750	\$117,250	\$118,417
Non Accounting Role	217	\$134,273	73	\$142,070	73	\$138,060	22	\$114,439	35	\$127,828	14	\$121,150	\$102,742	\$167,120	\$134,550	\$134,273
Totals / Averages	4412	\$134,241	1839	\$146,287	818	\$140,281	542	\$120,202	851	\$120,837	362	\$111,933				