

Chartered Accountants		Primary												
Position	Responses	Total Remuneration	years of post ca qualification							Percentile				
			0-2	2-5	5-10	>10	20%	80%	Median	Average				
Academic														
Accounting Manager	7	\$136,906						7	\$136,906	\$88,906	\$164,524	\$127,650	\$126,934	
Analyst (Business/ Finance)	6	\$101,728			3	\$96,700	5	\$102,734	\$96,700	\$104,750	\$99,750	\$101,728		
Assistant Accountant (Non-Studying)	3	\$54,845	3	\$50,000			3	\$59,690	\$51,938	\$57,752	\$54,845	\$54,845		
Assistant Accountant (Studying)														
Audit Manager														
Audit Senior														
Auditor														
Business Services Accountant	3	\$76,650	3	\$76,650					\$72,690	\$80,610	\$76,650	\$76,650		
Business Services Manager	3	\$162,167				3	\$100,000	3	\$193,250	\$118,300	\$202,750	\$145,750	\$162,167	
Business Services Senior														
Business Owner/ Director	3	\$109,875						3	\$109,875	\$79,800	\$139,950	\$109,875	\$109,875	
CEO / MD	7	\$198,753			3	\$200,751	6	\$198,420	\$160,866	\$235,550	\$200,751	\$198,753		
CFO	26	\$244,190					26	\$244,190	\$175,750	\$305,750	\$221,300	\$244,190		
Company Secretary	3	\$165,950					3	\$165,950	\$165,950	\$165,950	\$165,950	\$165,950		
COO	3	\$133,950					3	\$133,950	\$133,950	\$133,950	\$133,950	\$133,950		
Corporate Services Manager	3	\$118,110			3	\$118,110			\$118,110	\$118,110	\$118,110	\$118,110		
Cost Accountant														
Finance Director	3	\$242,575						3	\$242,575	\$226,700	\$261,260	\$256,625	\$242,575	
Finance Manager	12	\$150,673				4	\$138,625	7	\$161,895	\$116,100	\$189,550	\$139,242	\$147,376	
Financial Accountant	18	\$91,423	4	\$80,325	4	\$87,413	3	\$89,164	7	\$101,023	\$79,550	\$101,511	\$89,575	\$91,423
Financial Controller (With Accounting Reports)	33	\$136,300			3	\$97,160	10	\$140,054	20	\$141,153	\$101,029	\$151,535	\$126,430	\$136,300
Financial Controller (Without Accounting Reports)	3	\$164,230					3	\$169,750	3	\$158,710	\$160,918	\$167,542	\$164,230	\$164,230
Forensic/Investigating Accountant														
Fund Accountant	3	\$105,320					3	\$105,320		\$105,320	\$105,320	\$105,320	\$105,320	
Group Financial Controller	6	\$172,453					3	\$154,610	4	\$176,915	\$154,610	\$178,250	\$158,900	\$159,045
Group Accountant	5	\$100,022	3	\$90,250	3	\$105,090		3	\$99,840	\$79,746	\$122,034	\$90,250	\$100,022	
Internal Audit Manager	3	\$119,350					3	\$86,950	3	\$151,750	\$99,910	\$138,790	\$119,350	\$119,350
Internal Auditor														
Management Consultant														
Management Accountant	23	\$94,753	7	\$77,139	3	\$130,350	7	\$94,111	8	\$106,278	\$77,710	\$103,258	\$88,750	\$94,753
Partner CA Firm (Public Practice) - big 4														
Partner CA Firm (Public Practice) - other														
Project Accountant	3	\$150,250	3	\$149,250				3	\$151,250	\$149,650	\$150,850	\$150,250	\$150,250	
Sole Practitioner														
Systems Accountant	3	\$158,450						3	\$158,450	\$158,450	\$158,450	\$158,450	\$158,450	
Tax Accountant														
Tax Manager														
Treasurer														
Treasury Accountant	3	\$100,875	3	\$80,000				3	\$121,750	\$88,350	\$113,400	\$100,875	\$100,875	
Other Accounting Role	3	\$98,167			3	\$91,375	3	\$111,750		\$78,150	\$120,900	\$111,750	\$98,167	
Non Accounting Role	14	\$138,156	3	\$71,370	3	\$138,250	3	\$125,147	9	\$149,903	\$115,971	\$164,550	\$133,591	\$138,156
Totals / Averages	186	\$143,809	19	\$80,813	14	\$98,446	36	\$122,242	117	\$166,103				