

Chartered Accountants																
Position	Responses	Total Remuneration	size of org					Percentile								
			0-5M	6-10M	11-25M	26-100M	>100m	20%	80%	Median	Average					
Academic																
Accounting Manager	7	\$136,906		3	\$127,819			5	\$138,724	\$88,906	\$164,524	\$127,650	\$126,934			
Analyst (Business/ Finance)	6	\$101,728					3	\$98,500	4	\$93,300	\$96,700	\$104,750	\$99,750	\$101,728		
Assistant Accountant (Non-Studying)	3	\$54,845	3	\$50,000			3	\$59,690			\$51,938	\$57,752	\$54,845	\$54,845		
Assistant Accountant (Studying)																
Audit Manager																
Audit Senior																
Auditor																
Business Services Accountant	3	\$76,650							3	\$76,650	\$72,690	\$80,610	\$76,650	\$76,650		
Business Services Manager	3	\$162,167					3	\$100,000	3	\$193,250	\$118,300	\$202,750	\$145,750	\$162,167		
Business Services Senior																
Business Owner/ Director	3	\$109,875	3	\$59,750							\$79,800	\$139,950	\$109,875	\$109,875		
CEO / MD	7	\$198,753	3	\$112,750	3	\$187,250		3	\$274,750	4	\$204,130	\$160,866	\$235,550	\$200,751	\$198,753	
CFO	26	\$244,190	3	\$200,900	3	\$203,130	3	\$337,870	13	\$209,065	9	\$298,698	\$175,750	\$305,750	\$221,300	\$244,190
Company Secretary	3	\$165,950								3	\$165,950	\$165,950	\$165,950	\$165,950	\$165,950	
COO	3	\$133,950			3	\$133,950					\$133,950	\$133,950	\$133,950	\$133,950	\$133,950	
Corporate Services Manager	3	\$118,110								3	\$118,110	\$118,110	\$118,110	\$118,110	\$118,110	
Cost Accountant																
Finance Director	3	\$242,575				3	\$231,688			3	\$264,350	\$226,700	\$261,260	\$256,625	\$242,575	
Finance Manager	12	\$150,673						3	\$133,484	9	\$151,309	\$116,100	\$189,550	\$139,242	\$147,376	
Financial Accountant	18	\$91,423	3	\$109,750	3	\$75,750	3	\$87,200	3	\$100,218	10	\$87,530	\$79,550	\$101,511	\$89,575	\$91,423
Financial Controller (With Accounting Reports)	33	\$136,300			6	\$103,333	5	\$105,708	9	\$126,766	13	\$169,883	\$101,029	\$151,535	\$126,430	\$136,300
Financial Controller (Without Accounting Reports)	3	\$164,230							3	\$158,710	3	\$169,750	\$160,918	\$167,542	\$164,230	\$164,230
Forensic/Investigating Accountant																
Fund Accountant	3	\$105,320				3	\$105,320				\$105,320	\$105,320	\$105,320	\$105,320	\$105,320	
Group Financial Controller	6	\$172,453						3	\$169,500	3	\$174,423	\$154,610	\$178,250	\$158,900	\$159,045	
Group Accountant	5	\$100,022						3	\$134,450	3	\$96,643	\$79,746	\$122,034	\$90,250	\$100,022	
Internal Audit Manager	3	\$119,350								3	\$119,350	\$99,910	\$138,790	\$119,350	\$119,350	
Internal Auditor																
Management Consultant																
Management Accountant	23	\$94,753				3	\$90,260	4	\$84,179	15	\$98,072	\$77,710	\$103,258	\$88,750	\$94,753	
Partner CA Firm (Public Practice) - big 4																
Partner CA Firm (Public Practice) - other																
Project Accountant	3	\$150,250								3	\$150,250	\$149,650	\$150,850	\$150,250	\$150,250	
Sole Practitioner																
Systems Accountant	3	\$158,450							3	\$158,450		\$158,450	\$158,450	\$158,450	\$158,450	
Tax Accountant																
Tax Manager																
Treasurer																
Treasury Accountant	3	\$100,875							3	\$80,000	3	\$121,750	\$88,350	\$113,400	\$100,875	\$100,875
Other Accounting Role	3	\$98,167								3	\$98,167	\$78,150	\$120,900	\$111,750	\$98,167	
Non Accounting Role	14	\$138,156				3	\$166,125			12	\$133,495	\$115,971	\$164,550	\$133,591	\$138,156	
Totals / Averages	186	\$143,809	8	\$115,569	12	\$119,992	19	\$134,098	40	\$150,828	104	\$148,111				