

**Chartered Accountants**
**Other**

Position	Responses	Total Remuneration	size of org					Percentile								
			0-5M	6-10M	11-25M	26-100M	>100m	20%	80%	Median	Average					
Academic	3	\$76,050									\$76,050	\$76,050	\$76,050	\$76,050		
Accounting Manager	12	\$99,185	3	\$105,275	3	\$76,900	3	79910	3	\$126,000	3	\$121,796	\$81,990	\$122,710	\$96,350	\$99,185
Analyst (Business/ Finance)	13	\$99,375			3	\$106,000			3	\$88,025	9	\$100,425	\$83,740	\$120,820	\$93,860	\$99,375
Assistant Accountant (Non-Studying)	3	\$56,750					3	\$56,750					\$56,750	\$56,750	\$56,750	\$56,750
Assistant Accountant (Studying)	3	\$54,333			3	\$54,333							\$54,333	\$54,333	\$54,333	\$54,333
Audit Manager	3	\$166,465									3	\$166,465	\$139,876	\$193,054	\$166,465	\$166,465
Audit Senior																
Auditor	3	\$61,750											\$61,750	\$61,750	\$61,750	\$61,750
Business Services Accountant	3	\$112,650									3	\$112,650	\$112,650	\$112,650	\$112,650	\$112,650
Business Services Manager	3	\$110,830			3	\$110,830							\$110,830	\$110,830	\$110,830	\$110,830
Business Services Senior																
Business Owner/ Director	11	\$91,678	7	\$103,244	3	\$75,000							\$60,750	\$125,500	\$84,600	\$91,678
CEO / MD	21	\$190,255	9	\$178,668	6	\$190,658	3	\$157,600	3	\$223,383	3	\$258,050	\$140,750	\$226,850	\$189,350	\$190,255
CFO	48	\$197,170	3	\$137,240	4	\$171,480	7	\$171,650	18	\$189,827	17	\$228,548	\$158,410	\$236,755	\$195,614	\$197,170
Company Secretary	3	\$140,583					3	\$81,750			3	\$170,000	\$103,150	\$176,950	\$135,250	\$140,583
COO	3	\$352,000	3	\$205,250							3	\$498,750	\$263,950	\$440,050	\$352,000	\$352,000
Corporate Services Manager	4	\$172,631					3	\$171,500	3	\$188,605	3	\$165,209	\$159,727	\$188,452	\$179,925	\$172,631
Cost Accountant	3	\$93,750									3	\$93,750	\$93,750	\$93,750	\$93,750	\$93,750
Finance Director	9	\$232,642							4	\$241,945	5	\$225,200	\$194,318	\$259,950	\$244,350	\$232,642
Finance Manager	58	\$128,381			4	\$111,607	13	\$118,233	19	\$124,370	22	\$140,890	\$97,350	\$148,764	\$125,471	\$128,381
Financial Accountant	35	\$82,660	8	\$77,499	3	\$85,200	7	\$84,515	6	\$84,791	11	\$82,782	\$70,600	\$92,032	\$81,878	\$82,660
Financial Controller (With Accounting Reports)	58	\$132,856	3	\$82,433	7	\$118,556	15	\$129,731	21	\$142,549	12	\$140,748	\$107,570	\$154,121	\$134,875	\$132,856
Financial Controller (Without Accounting Reports)	9	\$102,919	3	\$88,225	3	\$112,632	3	\$109,475			3	\$83,500	\$82,440	\$119,665	\$95,600	\$102,919
Forensic/Investigating Accountant																
Fund Accountant																
Group Financial Controller	16	\$155,209	3	\$92,870	3	\$112,375	3	\$125,157	3	\$166,640	7	\$184,332	\$116,021	\$190,250	\$161,153	\$155,209
Group Accountant	15	\$103,562	3	\$86,930			3	\$80,750	7	\$103,270	5	\$116,422	\$88,666	\$113,400	\$98,250	\$103,562
Internal Audit Manager	3	\$117,462							3	\$127,374	3	\$107,550	\$111,515	\$123,409	\$117,462	\$117,462
Internal Auditor	3	\$123,237									3	\$123,237	\$106,835	\$139,639	\$123,237	\$123,237
Management Consultant	4	\$179,900	3	\$170,850					3	\$109,750	3	\$268,150	\$135,190	\$220,990	\$170,850	\$179,900
Management Accountant	35	\$92,297			3	\$103,662	3	\$96,150	8	\$87,084	22	\$94,496	\$76,278	\$107,342	\$87,250	\$92,297
Partner CA Firm (Public Practice) - big 4																
Partner CA Firm (Public Practice) - other																
Project Accountant	5	\$113,740	3	\$145,000					3	\$112,250	3	\$103,817	\$77,350	\$147,590	\$112,250	\$113,740
Sole Practitioner	3	\$124,750											\$124,750	\$124,750	\$124,750	\$124,750
Systems Accountant	3	\$114,517									3	\$114,517	\$96,330	\$130,350	\$102,750	\$114,517
Tax Accountant	3	\$99,730									3	\$99,730	\$95,128	\$104,332	\$99,730	\$99,730
Tax Manager	3	\$140,926					3	\$111,801			3	\$170,050	\$123,451	\$158,400	\$140,926	\$140,926
Treasurer	3	\$212,750									3	\$212,750	\$212,750	\$212,750	\$212,750	\$212,750
Treasury Accountant																
Other Accounting Role	4	\$98,331			3	\$82,000			3	\$114,663	3	\$82,000	\$82,000	\$112,880	\$93,875	\$98,331
Non Accounting Role	18	\$134,579	4	\$118,438	3	\$161,750	3	\$100,500	3	\$135,785	8	\$147,452	\$101,900	\$172,630	\$131,675	\$134,579
Totals / Averages	402	\$133,695	43	\$121,046	38	\$126,121	62	\$119,533	101	\$141,746	147	\$143,552				