

Chartered Accountants

Other

Position	Responses	Total Remuneration	location										Percentile			
			AKL	WGTN	CANT	NI REGIONAL	SI REGIONAL	20%	80%	Median	Average					
Academic	3	\$76,050				3	\$76,050					\$76,050	\$76,050	\$76,050	\$76,050	
Accounting Manager	12	\$99,185	7	\$101,459		3	\$97,042	3	\$101,000	3	\$87,880	\$81,990	\$122,710	\$96,350	\$99,185	
Analyst (Business/ Finance)	13	\$99,375	10	\$95,407	3	\$125,400	3	\$87,000				\$83,740	\$120,820	\$93,860	\$99,375	
Assistant Accountant (Non-Studying)	3	\$56,750							3	\$56,750		\$56,750	\$56,750	\$56,750	\$56,750	
Assistant Accountant (Studying)	3	\$54,333	3	\$54,333								\$54,333	\$54,333	\$54,333	\$54,333	
Audit Manager	3	\$166,465	3	\$210,780							3	\$122,150	\$139,876	\$193,054	\$166,465	
Audit Senior																
Auditor	3	\$61,750						3	\$61,750			\$61,750	\$61,750	\$61,750	\$61,750	
Business Services Accountant	3	\$112,650			3	\$112,650						\$112,650	\$112,650	\$112,650	\$112,650	
Business Services Manager	3	\$110,830								3	\$110,830	\$110,830	\$110,830	\$110,830	\$110,830	
Business Services Senior																
Business Owner/ Director	11	\$91,678	3	\$80,367	3	\$120,000	3	\$127,750	3	\$52,500	3	\$95,620	\$60,750	\$125,500	\$84,600	
CEO / MD	21	\$190,255	10	\$209,937	3	\$226,850	3	\$170,101	3	\$165,000	4	\$165,960	\$140,750	\$226,850	\$189,350	
CFO	48	\$197,170	25	\$219,221	12	\$183,412	6	\$159,276	3	\$164,700	3	\$166,450	\$158,410	\$236,755	\$195,614	
Company Secretary	3	\$140,583			3	\$204,750	3	\$135,250			3	\$81,750	\$103,150	\$176,950	\$135,250	
COO	3	\$352,000	3	\$352,000								\$263,950	\$440,050	\$352,000	\$352,000	
Corporate Services Manager	4	\$172,631	3	\$188,605	3	\$142,068	3	\$171,500	3	\$188,350		\$159,727	\$188,452	\$179,925	\$172,631	
Cost Accountant	3	\$93,750	3	\$93,750								\$93,750	\$93,750	\$93,750	\$93,750	
Finance Director	9	\$232,642	5	\$239,166	3	\$220,750	3	\$212,100	3	\$244,350		\$194,318	\$259,950	\$244,350	\$232,642	
Finance Manager	58	\$128,381	29	\$137,168	6	\$121,529	8	\$122,581	13	\$116,932	3	\$119,135	\$97,350	\$148,764	\$125,471	
Financial Accountant	35	\$82,660	19	\$84,880	5	\$88,512	6	\$74,035	3	\$78,874	3	\$78,500	\$70,600	\$92,032	\$81,878	
Financial Controller (With Accounting Reports)	58	\$132,856	32	\$146,006	4	\$135,570	12	\$112,816	4	\$117,625	6	\$111,147	\$107,570	\$154,121	\$134,875	
Financial Controller (Without Accounting Reports)	9	\$102,919	5	\$119,786	3	\$82,175	3	\$81,495				\$82,440	\$119,665	\$95,600	\$102,919	
Forensic/Investigating Accountant																
Fund Accountant																
Group Financial Controller	16	\$155,209	7	\$180,731			4	\$136,519	3	\$152,650	4	\$129,873	\$116,021	\$190,250	\$161,153	
Group Accountant	15	\$103,562	7	\$106,657	3	\$102,400	3	\$109,375	3	\$103,175	3	\$88,465	\$88,666	\$113,400	\$98,250	
Internal Audit Manager	3	\$117,462	3	\$117,462								\$111,515	\$123,409	\$117,462	\$117,462	
Internal Auditor	3	\$123,237			3	\$95,900	3	\$150,574				\$106,835	\$139,639	\$123,237	\$123,237	
Management Consultant	4	\$179,900	3	\$203,283	3	\$109,750						\$135,190	\$220,990	\$170,850	\$179,900	
Management Accountant	35	\$92,297	13	\$91,954	6	\$90,325	9	\$91,920	3	\$112,440	4	\$82,113	\$76,278	\$107,342	\$87,250	
Partner CA Firm (Public Practice) - big 4																
Partner CA Firm (Public Practice) - other																
Project Accountant	5	\$113,740	3	\$115,317					3	\$111,375		\$77,350	\$147,590	\$112,250	\$113,740	
Sole Practitioner	3	\$124,750							3	\$124,750		\$124,750	\$124,750	\$124,750	\$124,750	
Systems Accountant	3	\$114,517	3	\$97,400	3	\$148,750						\$96,330	\$130,350	\$102,750	\$114,517	
Tax Accountant	3	\$99,730	3	\$107,400					3	\$92,060		\$95,128	\$104,332	\$99,730	\$99,730	
Tax Manager	3	\$140,926	3	\$170,050	3	\$111,801						\$123,451	\$158,400	\$140,926	\$140,926	
Treasurer	3	\$212,750	3	\$212,750								\$212,750	\$212,750	\$212,750	\$212,750	
Treasury Accountant																
Other Accounting Role	4	\$98,331	3	\$103,775					3	\$82,000		\$82,000	\$112,880	\$93,875	\$98,331	
Non Accounting Role	18	\$134,579	9	\$143,831	3	\$151,705	3	\$123,519	3	\$99,725	3	\$125,065	\$101,900	\$172,630	\$131,675	
Totals / Averages	402	\$133,695	203	\$145,236	53	\$136,717	63	\$117,877	48	\$115,972	35	\$114,953				