

| Chartered Accountants | | Not for Profit | | | | | | | | | | | | | | |
|---|-----------|--------------------|-------------|-----------|--------|-----------|-------|------------|-----|-----------|----------|-----------|-----------|-----------|-----------|-----------|
| Position | Responses | Total Remuneration | size of org | | | | | Percentile | | | | | | | | |
| | | | 0-5M | 6-10M | 11-25M | 26-100M | >100m | 20% | 80% | Median | Average | | | | | |
| Academic | | | | | | | | | | | | | | | | |
| Accounting Manager | | | | | | | | | | | | | | | | |
| Analyst (Business/ Finance) | | | | | | | | | | | | | | | | |
| Assistant Accountant (Non-Studying) | 3 | \$64,951 | | | 3 | \$64,951 | | | | | \$64,951 | \$64,951 | \$64,951 | | | |
| Assistant Accountant (Studying) | | | | | | | | | | | | | | | | |
| Audit Manager | | | | | | | | | | | | | | | | |
| Audit Senior | | | | | | | | | | | | | | | | |
| Auditor | | | | | | | | | | | | | | | | |
| Business Services Accountant | 3 | \$65,350 | 3 | \$65,350 | | | | | | | \$65,350 | \$65,350 | \$65,350 | | | |
| Business Services Manager | 3 | \$51,250 | | | 3 | \$51,250 | | | | | \$51,250 | \$51,250 | \$51,250 | | | |
| Business Services Senior | | | | | | | | | | | | | | | | |
| Business Owner/ Director | | | | | | | | | | | | | | | | |
| CEO / MD | 4 | \$184,290 | 3 | \$159,950 | | | 3 | \$186,450 | 3 | \$204,310 | | \$149,070 | \$218,646 | \$182,130 | \$184,290 | |
| CFO | 8 | \$173,274 | | | | | 4 | \$159,793 | 3 | \$154,850 | 3 | \$282,470 | \$134,230 | \$214,041 | \$144,500 | \$173,274 |
| Company Secretary | 3 | \$89,200 | 3 | \$89,200 | | | | | | | | | \$89,200 | \$89,200 | \$89,200 | \$89,200 |
| COO | | | | | | | | | | | | | | | | |
| Corporate Services Manager | 8 | \$120,455 | 3 | \$90,750 | 3 | \$103,797 | 3 | \$143,083 | | | 3 | \$132,250 | \$99,550 | \$131,506 | \$117,250 | \$120,455 |
| Cost Accountant | 3 | \$112,500 | | | | | 3 | \$112,500 | | | | | \$112,500 | \$112,500 | \$112,500 | \$112,500 |
| Finance Director | 3 | \$161,625 | | | | | 3 | \$161,625 | | | | | \$141,810 | \$181,440 | \$161,625 | \$161,625 |
| Finance Manager | 26 | \$102,681 | 5 | \$93,176 | 8 | \$94,858 | 9 | \$107,416 | 3 | \$122,400 | | | \$88,500 | \$115,850 | \$100,951 | \$102,681 |
| Financial Accountant | 7 | \$76,351 | | | 3 | \$67,120 | 3 | \$80,310 | 3 | \$60,237 | 3 | \$86,557 | \$61,820 | \$86,618 | \$80,310 | \$76,351 |
| Financial Controller (With Accounting Reports) | 7 | \$100,968 | 3 | \$103,190 | | | 3 | \$115,100 | 3 | \$90,067 | | | \$91,886 | \$113,817 | \$95,250 | \$100,968 |
| Financial Controller (Without Accounting Reports) | 3 | \$97,850 | | | | | 3 | \$97,850 | | | | | \$97,850 | \$97,850 | \$97,850 | \$97,850 |
| Forensic/Investigating Accountant | | | | | | | | | | | | | | | | |
| Fund Accountant | | | | | | | | | | | | | | | | |
| Group Financial Controller | | | | | | | | | | | | | | | | |
| Group Accountant | | | | | | | | | | | | | | | | |
| Internal Audit Manager | | | | | | | | | | | | | | | | |
| Internal Auditor | 3 | \$97,550 | 3 | \$97,550 | | | | | | | | | \$97,550 | \$97,550 | \$97,550 | \$97,550 |
| Management Consultant | | | | | | | | | | | | | | | | |
| Management Accountant | 4 | \$65,438 | 3 | \$61,250 | 3 | \$70,000 | | | 3 | \$69,250 | | | \$61,350 | \$69,550 | \$65,500 | \$65,438 |
| Partner CA Firm (Public Practice) - big 4 | | | | | | | | | | | | | | | | |
| Partner CA Firm (Public Practice) - other | | | | | | | | | | | | | | | | |
| Project Accountant | 3 | \$102,250 | | | | | 3 | \$102,250 | | | | | \$102,250 | \$102,250 | \$102,250 | \$102,250 |
| Sole Practitioner | | | | | | | | | | | | | | | | |
| Systems Accountant | 3 | \$101,550 | | | | | | | | | 3 | \$101,550 | \$101,550 | \$101,550 | \$101,550 | \$101,550 |
| Tax Accountant | | | | | | | | | | | | | | | | |
| Tax Manager | | | | | | | | | | | | | | | | |
| Treasurer | | | | | | | | | | | | | | | | |
| Treasury Accountant | | | | | | | | | | | | | | | | |
| Other Accounting Role | | | | | | | | | | | | | | | | |
| Non Accounting Role | 4 | \$82,073 | 3 | \$54,400 | | | | | 3 | \$87,000 | | | \$52,816 | \$106,780 | \$70,700 | \$82,073 |
| Totals / Averages | 79 | \$110,046 | 15 | \$90,131 | 14 | \$91,036 | 28 | \$123,951 | 13 | \$117,134 | 6 | \$129,323 | | | | |