

Chartered Accountants		Not for Profit												
Position	Responses	Total Remuneration	location							Percentile				
			AKL	WGTN	CANT	NI REGIONAL	SI REGIONAL	20%	80%	Median	Average			
Academic														
Accounting Manager														
Analyst (Business/ Finance)														
Assistant Accountant (Non-Studying)	3	\$64,951	3	\$64,951							\$64,951	\$64,951	\$64,951	\$64,951
Assistant Accountant (Studying)														
Audit Manager														
Audit Senior														
Auditor														
Business Services Accountant	3	\$65,350			3	\$65,350					\$65,350	\$65,350	\$65,350	\$65,350
Business Services Manager	3	\$51,250					3	\$51,250			\$51,250	\$51,250	\$51,250	\$51,250
Business Services Senior														
Business Owner/ Director														
CEO / MD	4	\$184,290		3	\$182,130		3	\$186,450			\$149,070	\$218,646	\$182,130	\$184,290
CFO	8	\$173,274	5	\$143,154	3	\$261,086				3	\$148,250	\$134,230	\$214,041	\$144,500
Company Secretary	3	\$89,200								3	\$89,200	\$89,200	\$89,200	\$89,200
COO														
Corporate Services Manager	8	\$120,455	3	\$130,390	3	\$149,583	3	\$68,250	3	\$105,417		\$99,550	\$131,506	\$117,250
Cost Accountant	3	\$112,500								3	\$112,500	\$112,500	\$112,500	\$112,500
Finance Director	3	\$161,625	3	\$128,600	3	\$194,650					\$141,810	\$181,440	\$161,625	\$161,625
Finance Manager	26	\$102,681	7	\$107,090	14	\$100,944	3	\$95,419	3	\$110,300		\$88,500	\$115,850	\$100,951
Financial Accountant	7	\$76,351	5	\$78,782	3	\$70,274						\$61,820	\$86,618	\$80,310
Financial Controller (With Accounting Reports)	7	\$100,968	4	\$95,707	3	\$114,350	3	\$95,250				\$91,886	\$113,817	\$95,250
Financial Controller (Without Accounting Reports)	3	\$97,850			3	\$97,850						\$97,850	\$97,850	\$97,850
Forensic/Investigating Accountant														
Fund Accountant														
Group Financial Controller														
Group Accountant														
Internal Audit Manager														
Internal Auditor	3	\$97,550			3	\$97,550						\$97,550	\$97,550	\$97,550
Management Consultant														
Management Accountant	4	\$65,438	3	\$61,250			3	\$70,000	3	\$69,250		\$61,350	\$69,550	\$65,500
Partner CA Firm (Public Practice) - big 4														
Partner CA Firm (Public Practice) - other														
Project Accountant	3	\$102,250	3	\$102,250								\$102,250	\$102,250	\$102,250
Sole Practitioner														
Systems Accountant	3	\$101,550			3	\$101,550						\$101,550	\$101,550	\$101,550
Tax Accountant														
Tax Manager														
Treasurer														
Treasury Accountant														
Other Accounting Role														
Non Accounting Role	4	\$82,073	3	\$52,420	3	\$111,725						\$52,816	\$106,780	\$70,700
Totals / Averages	79	\$110,046	29	\$99,851	31	\$123,635	7	\$83,587	9	\$114,472	3	\$116,650		