

Chartered Accountants		Industrial														
Position	Responses	Total Remuneration	location										Percentile			
			AKL	WGTN	CANT	NI REGIONAL	SI REGIONAL	20%	80%	Median	Average					
Academic																
Accounting Manager	24	\$121,965	9	\$121,928	3	\$102,550	5	\$108,734	7	\$139,904	3	\$101,711	\$98,927	\$144,004	\$117,050	\$121,965
Analyst (Business/ Finance)	14	\$124,532	7	\$134,870			\$3	\$103,550	5	\$112,911	3	\$131,250	\$101,930	\$147,990	\$119,130	\$124,532
Assistant Accountant (Non-Studying)																
Assistant Accountant (Studying)	3	\$61,250			3	\$61,250							\$61,250	\$61,250	\$61,250	\$61,250
Audit Manager																
Audit Senior																
Auditor	3	\$116,460	3	\$116,460									\$116,460	\$116,460	\$116,460	\$116,460
Business Services Accountant	3	\$119,950			3	\$119,950							\$119,950	\$119,950	\$119,950	\$119,950
Business Services Manager	3	\$163,425							3	\$171,312	3	\$147,650	\$148,540	\$175,600	\$149,874	\$163,425
Business Services Senior																
Business Owner/ Director	4	\$191,075	3	\$218,583	3	\$108,550							\$89,130	\$297,450	\$202,150	\$191,075
CEO / MD	24	\$255,229	11	\$281,897	3	\$291,083	3	\$158,095	6	\$217,540	3	\$264,975	\$168,936	\$363,450	\$234,123	\$255,229
CFO	104	\$224,103	51	\$228,201	19	\$235,078	11	\$216,868	16	\$226,943	7	\$169,332	\$162,978	\$260,562	\$203,410	\$224,103
Company Secretary	10	\$190,524	3	\$219,395	3	\$226,670	3	\$133,161	3	\$146,250	3	\$234,890	\$134,590	\$258,707	\$174,250	\$190,524
COO	5	\$188,172	3	\$220,250	3	\$235,500			3	\$147,181	3	\$190,750	\$149,322	\$223,300	\$190,750	\$188,172
Corporate Services Manager	10	\$159,775	3	\$136,600	4	\$185,305	3	\$156,115			3	\$135,550	\$128,430	\$176,846	\$145,100	\$159,775
Cost Accountant	3	\$110,734	3	\$110,625			3	\$110,843					\$110,669	\$110,799	\$110,734	\$110,734
Finance Director	11	\$188,689	8	\$168,032					3	\$126,000	3	\$182,670	\$134,250	\$209,750	\$161,750	\$188,689
Finance Manager	99	\$131,045	44	\$132,999	19	\$137,164	14	\$126,937	17	\$127,205	5	\$115,158	\$106,002	\$153,338	\$124,350	\$131,045
Financial Accountant	56	\$90,265	18	\$100,877	5	\$90,101	10	\$84,463	15	\$84,354	8	\$84,824	\$78,181	\$97,950	\$85,690	\$90,265
Financial Controller (With Accounting Reports)	113	\$150,688	74	\$158,707	6	\$131,925	11	\$137,430	20	\$136,647	3	\$123,600	\$121,150	\$178,138	\$142,950	\$150,688
Financial Controller (Without Accounting Reports)	25	\$126,129	16	\$136,529	3	\$157,820	3	\$128,915	3	\$102,040	4	\$87,263	\$94,650	\$158,656	\$122,250	\$126,129
Forensic/Investigating Accountant	3	\$227,250	3	\$227,250									\$227,250	\$227,250	\$227,250	\$227,250
Fund Accountant																
Group Financial Controller	22	\$162,971	12	\$181,501			3	\$148,411	6	\$141,853	3	\$129,700	\$124,010	\$193,070	\$154,270	\$162,971
Group Accountant	27	\$109,461	14	\$106,010	3	\$123,820	3	\$117,637	4	\$108,940	3	\$103,727	\$96,350	\$126,550	\$106,170	\$109,461
Internal Audit Manager	5	\$226,130	3	\$259,700	3	\$175,775							\$182,090	\$272,770	\$213,250	\$226,130
Internal Auditor	3	\$69,950			3	\$69,950							\$69,950	\$69,950	\$69,950	\$69,950
Management Consultant																
Management Accountant	51	\$106,862	17	\$122,036	12	\$103,423	7	\$90,485	12	\$101,350	3	\$94,889	\$84,150	\$126,639	\$101,200	\$106,862
Partner CA Firm (Public Practice) - big 4																
Partner CA Firm (Public Practice) - other																
Project Accountant	4	\$111,309	3	\$121,063	3	\$83,750			3	\$119,360			\$99,500	\$124,466	\$114,680	\$111,309
Sole Practitioner																
Systems Accountant	5	\$109,358	3	\$131,225					3	\$94,780			\$92,570	\$113,960	\$102,140	\$109,358
Tax Accountant	3	\$110,123	3	\$107,160	3	\$116,050							\$105,442	\$115,930	\$115,750	\$110,123
Tax Manager	3	\$227,050			3	\$227,050							\$227,050	\$227,050	\$227,050	\$227,050
Treasurer																
Treasury Accountant	4	\$96,711	3	\$88,450	3	\$104,972							\$89,590	\$103,528	\$95,950	\$96,711
Other Accounting Role	10	\$119,863	3	\$113,450	3	\$87,100	3	\$129,233	3	\$127,827			\$93,900	\$157,831	\$103,575	\$119,863
Non Accounting Role	34	\$143,420	14	\$142,258	3	\$162,850	6	\$133,977	7	\$154,765	4	\$127,220	\$109,990	\$177,890	\$145,605	\$143,420
Totals / Averages	677	\$151,801	321	\$161,142	93	\$162,550	84	\$136,445	131	\$139,497	48	\$128,959				