

Chartered Accountants		Govt/Health/Education														
Position	Responses	Total Remuneration	location										Percentile			
			AKL	WGTN	CANT	NI REGIONAL	SI REGIONAL	20%	80%	Median	Average					
Academic	45	\$103,991	22	\$103,067	6	\$104,712	6	\$104,147	9	\$112,417	3	\$73,625	\$74,550	\$127,638	\$91,000	\$103,991
Accounting Manager	18	\$108,448	3	\$92,000	10	\$118,210	3	\$82,350	3	\$74,450	3	\$99,967	\$92,731	\$111,710	\$98,500	\$105,403
Analyst (Business/ Finance)	41	\$89,536	9	\$97,903	12	\$92,575	4	\$103,635	10	\$77,446	6	\$81,659	\$74,740	\$103,101	\$86,500	\$89,536
Assistant Accountant (Non-Studying)	3	\$54,809			3	\$54,338			3	\$55,750			\$53,500	\$56,306	\$55,750	\$54,809
Assistant Accountant (Studying)																
Audit Manager	13	\$123,287			8	\$120,207	3	\$118,170	3	\$134,910			\$110,210	\$134,572	\$114,350	\$123,287
Audit Senior	21	\$93,251	3	\$90,211	7	\$100,965	6	\$90,286	5	\$87,835			\$82,250	\$106,750	\$92,750	\$93,251
Auditor	20	\$69,200	6	\$70,486	5	\$93,948	3	\$63,457	4	\$66,400	3	\$68,469	\$63,350	\$77,048	\$69,154	\$74,278
Business Services Accountant	3	\$58,750							3	\$58,750			\$58,750	\$58,750	\$58,750	\$58,750
Business Services Manager	16	\$102,879	3	\$117,292	3	\$104,775	3	\$96,825	6	\$99,998	3	\$97,000	\$90,250	\$113,120	\$97,575	\$102,879
Business Services Senior																
Business Owner/ Director																
CEO / MD	14	\$219,875	5	\$167,456	3	\$260,657	3	\$345,750	3	\$196,683	3	\$177,450	\$164,110	\$244,750	\$201,750	\$219,875
CFO	86	\$186,152	25	\$219,946	29	\$173,368	10	\$188,658	20	\$164,016	3	\$157,940	\$145,250	\$227,750	\$182,926	\$186,152
Company Secretary	3	\$149,445									3	\$149,445	\$149,445	\$149,445	\$149,445	\$149,445
COO	6	\$210,521	3	\$195,565					3	\$217,751	3	\$218,248	\$167,750	\$233,752	\$214,875	\$210,521
Corporate Services Manager	38	\$157,234	4	\$126,550	17	\$170,754	5	\$143,460	7	\$165,295	5	\$138,302	\$125,501	\$180,402	\$151,875	\$157,234
Cost Accountant	3	\$84,980	3	\$92,075							3	\$70,790	\$77,834	\$92,810	\$88,400	\$84,980
Finance Director	9	\$190,306	3	\$309,725	5	\$158,922			3	\$111,944	3	\$186,750	\$145,150	\$217,890	\$171,000	\$190,306
Finance Manager	103	\$112,600	21	\$118,765	38	\$117,308	17	\$109,837	20	\$107,623	7	\$89,475	\$96,802	\$130,421	\$107,750	\$112,600
Financial Accountant	48	\$86,596	12	\$92,483	20	\$88,264	3	\$79,137	9	\$80,400	4	\$80,131	\$76,164	\$93,136	\$85,125	\$86,596
Financial Controller (With Accounting Reports)	32	\$136,931	9	\$144,611	12	\$149,703	4	\$134,110	3	\$442,535	4	\$95,913	\$112,530	\$169,238	\$136,800	\$167,051
Financial Controller (Without Accounting Reports)	5	\$112,750	3	\$165,950	3	\$104,250	3	\$82,750	3	\$105,400			\$87,150	\$131,230	\$104,250	\$112,750
Forensic/Investigating Accountant	24	\$100,786	9	\$104,119	6	\$114,325	3	\$87,375	7	\$88,728			\$80,628	\$116,000	\$100,150	\$100,786
Fund Accountant																
Group Financial Controller	4	\$154,163	3	\$154,967					3	\$151,750			\$148,490	\$160,430	\$155,650	\$154,163
Group Accountant	7	\$106,031	3	\$112,750	3	\$114,483			3	\$87,500			\$84,150	\$122,680	\$108,965	\$106,031
Internal Audit Manager	9	\$138,950	3	\$175,250	6	\$141,633	3	\$104,750	3	\$120,750			\$122,850	\$156,417	\$138,250	\$138,950
Internal Auditor	14	\$88,249	3	\$101,240	7	\$85,504	3	\$89,525	3	\$75,750	3	\$78,438	\$77,363	\$95,900	\$88,670	\$88,249
Management Consultant	7	\$141,589	3	\$116,863	4	\$150,563			3	\$155,150			\$101,750	\$159,430	\$131,975	\$141,589
Management Accountant	87	\$87,950	20	\$89,321	33	\$93,382	8	\$80,857	20	\$81,617	6	\$84,066	\$76,835	\$96,750	\$84,578	\$87,950
Partner CA Firm (Public Practice) - big 4																
Partner CA Firm (Public Practice) - other																
Project Accountant	6	\$92,142	3	\$102,500	3	\$85,675			3	\$88,250			\$86,750	\$93,350	\$89,375	\$92,142
Sole Practitioner																
Systems Accountant	18	\$101,548	3	\$111,898	11	\$104,064	3	\$121,673	3	\$82,525	3	\$60,750	\$94,070	\$113,967	\$99,225	\$101,548
Tax Accountant	10	\$85,315	3	\$96,573	3	\$100,675			3	\$64,717	3	\$67,253	\$64,844	\$108,044	\$75,502	\$85,315
Tax Manager	12	\$114,115	3	\$111,188	4	\$130,842	3	\$83,700	3	\$102,333	3	\$121,750	\$91,030	\$121,410	\$115,375	\$114,115
Treasurer	3	\$115,900	3	\$98,050					3	\$133,750			\$112,330	\$178,930	\$133,750	\$146,950
Treasury Accountant	3	\$92,100			3	\$92,100							\$91,794	\$92,400	\$92,100	\$92,100
Other Accounting Role	15	\$112,603	7	\$115,527	7	\$113,050			3	\$89,000			\$70,048	\$153,350	\$90,000	\$112,603
Non Accounting Role	60	\$121,907	9	\$148,992	32	\$124,840	8	\$94,790	8	\$113,260	3	\$104,747	\$90,550	\$155,662	\$115,111	\$121,907
Totals / Averages	804	\$120,703	198	\$128,030	298	\$122,731	90	\$117,765	161	\$115,850	57	\$102,994				