

Chartered Accountants

Govt/Health/Education

Position	Responses	Total Remuneration	size of org					Percentile								
			0-5M	6-10M	11-25M	26-100M	>100m	20%	80%	Median	Average					
Academic	45	\$103,991	3	\$67,603	3	\$87,450	3	\$96,875	8	\$106,294	19	\$107,767	\$74,550	\$127,638	\$91,000	\$103,991
Accounting Manager	18	\$108,448	3	\$107,750					8	\$109,356	8	\$107,713	\$92,731	\$111,710	\$98,500	\$105,403
Analyst (Business/ Finance)	41	\$89,536			3	\$104,330	3	\$90,600	7	\$82,313	26	\$92,180	\$74,740	\$103,101	\$86,500	\$89,536
Assistant Accountant (Non-Studying)	3	\$54,809							3	\$56,213	3	\$52,000	\$53,500	\$56,306	\$55,750	\$54,809
Assistant Accountant (Studying)																
Audit Manager	13	\$123,287	3	\$160,050	3	\$136,400	5	\$128,774	3	\$111,650	3	\$110,856	\$110,210	\$134,572	\$114,350	\$123,287
Audit Senior	21	\$93,251			3	\$111,990	4	\$93,455	3	\$85,732	9	\$89,332	\$82,250	\$106,750	\$92,750	\$93,251
Auditor	20	\$69,200									8	\$68,807	\$63,350	\$77,048	\$69,154	\$74,278
Business Services Accountant	3	\$58,750									3	\$58,750	\$58,750	\$58,750	\$58,750	\$58,750
Business Services Manager	16	\$102,879	3	\$79,750	3	\$115,000	3	\$96,250	3	\$100,350	9	\$106,418	\$90,250	\$113,120	\$97,575	\$102,879
Business Services Senior																
Business Owner/ Director																
CEO / MD	14	\$219,875	4	\$173,693	3	\$243,050	4	\$181,445	3	\$238,900	3	\$450,750	\$164,110	\$244,750	\$201,750	\$219,875
CFO	86	\$186,152	3	\$129,350	3	\$146,947	5	\$134,080	37	\$174,429	39	\$209,879	\$145,250	\$227,750	\$182,926	\$186,152
Company Secretary	3	\$149,445									3	\$149,445	\$149,445	\$149,445	\$149,445	\$149,445
COO	6	\$210,521							3	\$199,167	3	\$221,876	\$167,750	\$233,752	\$214,875	\$210,521
Corporate Services Manager	38	\$157,234	3	\$138,808	3	\$141,050	9	\$140,515	12	\$152,329	11	\$185,702	\$125,501	\$180,402	\$151,875	\$157,234
Cost Accountant	3	\$84,980									3	\$83,270	\$77,834	\$92,810	\$88,400	\$84,980
Finance Director	9	\$190,306					3	\$174,750	3	\$149,347	5	\$220,444	\$145,150	\$217,890	\$171,000	\$190,306
Finance Manager	103	\$112,600			7	\$93,759	17	\$105,409	26	\$110,332	53	\$118,508	\$96,802	\$130,421	\$107,750	\$112,600
Financial Accountant	48	\$86,596	3	\$72,573			5	\$94,736	9	\$91,761	27	\$86,021	\$76,164	\$93,136	\$85,125	\$86,596
Financial Controller (With Accounting Reports)	32	\$136,931	3	\$112,350	3	\$107,375	3	\$127,150	12	\$204,258	15	\$154,209	\$112,530	\$169,238	\$136,800	\$167,051
Financial Controller (Without Accounting Reports)	5	\$112,750	3	\$82,750	3	\$96,250			3	\$165,950	3	\$122,550	\$87,150	\$131,230	\$104,250	\$112,750
Forensic/Investigating Accountant	24	\$100,786	3	\$132,072	3	\$131,800					7	\$90,586	\$80,628	\$116,000	\$100,150	\$100,786
Fund Accountant																
Group Financial Controller	4	\$154,163							3	\$151,750	3	\$154,967	\$148,490	\$160,430	\$155,650	\$154,163
Group Accountant	7	\$106,031					3	\$135,650	4	\$94,400	3	\$114,483	\$84,150	\$122,680	\$108,965	\$106,031
Internal Audit Manager	9	\$138,950							3	\$133,250	8	\$139,662	\$122,850	\$156,417	\$138,250	\$138,950
Internal Auditor	14	\$88,249							3	\$87,640	13	\$88,296	\$77,363	\$95,900	\$88,670	\$88,249
Management Consultant	7	\$141,589			3	\$155,150					4	\$123,556	\$101,750	\$159,430	\$131,975	\$141,589
Management Accountant	87	\$87,950			3	\$83,400	3	\$71,504	19	\$83,131	56	\$90,966	\$76,835	\$96,750	\$84,578	\$87,950
Partner CA Firm (Public Practice) - big 4																
Partner CA Firm (Public Practice) - other																
Project Accountant	6	\$92,142							3	\$89,750	5	\$92,620	\$86,750	\$93,350	\$89,375	\$92,142
Sole Practitioner																
Systems Accountant	18	\$101,548							3	\$105,006	16	\$101,116	\$94,070	\$113,967	\$99,225	\$101,548
Tax Accountant	10	\$85,315									6	\$75,264	\$64,844	\$108,044	\$75,502	\$85,315
Tax Manager	12	\$114,115									7	\$125,159	\$91,030	\$121,410	\$115,375	\$114,115
Treasurer	3	\$115,900									3	\$146,950	\$112,330	\$178,930	\$133,750	\$146,950
Treasury Accountant	3	\$92,100									3	\$92,100	\$91,794	\$92,406	\$92,100	\$92,100
Other Accounting Role	15	\$112,603			3	\$150,250			3	\$173,550	10	\$116,350	\$70,048	\$153,350	\$90,000	\$112,603
Non Accounting Role	60	\$121,907	3	\$127,958			3	\$138,560	12	\$130,618	35	\$123,491	\$90,550	\$155,662	\$115,111	\$121,907
Totals / Averages	804	\$120,703	26	\$131,441	33	\$123,881	62	\$119,449	182	\$131,940	417	\$120,725				