

Chartered Accountants
Financial Services

Position	Responses	Total Remuneration	years of post ca qualification							Percentile				
			0-2	2-5	5-10	>10	20%	80%	Median	Average				
Academic														
Accounting Manager	19	\$105,577	7	\$83,399		4	\$112,024	8	\$121,758	\$73,600	\$124,476	\$97,250	\$105,577	
Analyst (Business/ Finance)	14	\$125,600	6	\$91,108	4	\$134,625	3	\$174,000	3	\$166,417	\$84,450	\$176,700	\$118,250	\$125,600
Assistant Accountant (Non-Studying)	3	\$63,006	3	\$63,006						\$61,202	\$64,810	\$63,006	\$63,006	
Assistant Accountant (Studying)	3	\$63,068	3	\$63,068						\$63,068	\$63,068	\$63,068	\$63,068	
Audit Manager														
Audit Senior	3	\$95,900				3	\$95,900			\$95,900	\$95,900	\$95,900	\$95,900	
Auditor														
Business Services Accountant	3	\$92,733			3	\$83,380	3	\$94,000	3	\$100,820	\$87,628	\$98,092	\$94,000	\$92,733
Business Services Manager	8	\$120,056	3	\$90,150			5	\$154,379	3	\$107,850	\$104,450	\$153,078	\$117,475	\$134,718
Business Services Senior														
Business Owner/ Director	7	\$263,579				3	\$197,625	5	\$289,960	\$81,450	\$286,730	\$90,000	\$263,579	
CEO / MD	18	\$263,566						18	\$263,566	\$179,650	\$351,542	\$230,375	\$263,566	
CFO	32	\$249,239			3	\$234,167	4	\$181,299	25	\$261,918	\$184,850	\$337,051	\$227,565	\$249,239
Company Secretary	3	\$178,475						3	\$178,475	\$175,490	\$181,460	\$178,475	\$178,475	
COO	9	\$228,177				3	\$146,825	6	\$255,295	\$138,210	\$220,570	\$171,750	\$215,830	
Corporate Services Manager	4	\$177,330						4	\$154,236	\$127,730	\$183,017	\$159,925	\$154,236	
Cost Accountant														
Finance Director	4	\$323,917						4	\$266,688	\$210,050	\$341,000	\$310,875	\$266,688	
Finance Manager	37	\$134,517	9	\$116,927	10	\$140,938	7	\$163,721	11	\$124,487	\$110,680	\$155,550	\$136,530	\$134,517
Financial Accountant	28	\$95,027	14	\$85,728	5	\$104,490	3	\$102,683	6	\$105,011	\$78,540	\$110,810	\$93,678	\$95,027
Financial Controller (With Accounting Reports)	33	\$168,129	3	\$130,500	4	\$121,800	5	\$168,998	23	\$177,633	\$129,750	\$200,895	\$152,150	\$168,129
Financial Controller (Without Accounting Reports)	8	\$128,395			3	\$90,020	4	\$126,025	3	\$144,347	\$98,210	\$154,350	\$128,635	\$128,395
Forensic/Investigating Accountant	3	\$110,500						3	\$110,500	\$110,500	\$110,500	\$110,500	\$110,500	
Fund Accountant	4	\$97,463			3	\$89,375	3	\$105,550		\$91,850	\$105,090	\$102,500	\$97,463	
Group Financial Controller	7	\$190,179					3	\$228,250	4	\$161,626	\$150,252	\$234,350	\$170,625	\$190,179
Group Accountant	7	\$116,265	3	\$128,250	3	\$120,750	3	\$114,750	4	\$112,526	\$93,894	\$138,950	\$120,750	\$116,265
Internal Audit Manager	10	\$153,285	3	\$104,975	3	\$140,167	3	\$104,500	4	\$199,475	\$104,990	\$184,680	\$131,625	\$153,285
Internal Auditor	4	\$106,063	3	\$109,125			3	\$93,750	3	\$112,250	\$102,450	\$110,900	\$109,125	\$106,063
Management Consultant	3	\$174,333						3	\$174,333	\$141,700	\$206,950	\$174,250	\$174,333	
Management Accountant	22	\$104,430	9	\$96,008	5	\$102,091	3	\$106,994	5	\$120,390	\$91,326	\$111,660	\$97,082	\$104,430
Partner CA Firm (Public Practice) - big 4														
Partner CA Firm (Public Practice) - other														
Project Accountant	3	\$106,925	3	\$96,600				3	\$117,250	\$100,730	\$113,120	\$106,925	\$106,925	
Sole Practitioner														
Systems Accountant	5	\$104,502	3	\$84,750				4	\$109,440	\$95,750	\$116,850	\$99,260	\$104,502	
Tax Accountant	8	\$96,833	3	\$75,813	3	\$107,820	3	\$126,250	3	\$93,717	\$76,250	\$114,762	\$96,230	\$96,833
Tax Manager	10	\$163,521	3	\$204,550	4	\$116,438	3	\$124,957	3	\$238,333	\$121,050	\$213,640	\$133,207	\$163,521
Treasurer														
Treasury Accountant	5	\$112,027	3	\$96,024			3	\$96,305	3	\$135,750	\$95,969	\$118,800	\$96,860	\$112,027
Other Accounting Role	8	\$162,604			3	\$144,750	3	\$171,000	5	\$162,816	\$121,650	\$203,670	\$154,700	\$162,604
Non Accounting Role	32	\$150,524	3	\$118,105	4	\$113,625	6	\$133,699	20	\$166,193	\$114,532	\$183,500	\$156,722	\$150,524
Totals / Averages	358	\$154,786	63	\$96,555	51	\$126,698	63	\$143,555	181	\$186,878				