

**Chartered Accountants**
**Contractor Analysis - Overseas (all in Euros)**

Position	Total Responses	Average Remuneration	Location							Percentile					
			Asia	Australia	North America	Rest of Europe	United Kingdom	Other	20%	80%	Median	Average			
Academic	3	€ 38	2	€ 38	1	€ 39					€ 21	€ 56	€ 39	€ 38	
Accounting Manager	1	€ 51						1	€ 51		€ 51	€ 51	€ 51	€ 51	
Analyst (Business/ Finance)	44	€ 54	1	€ 41	5	€ 41		38	€ 51		€ 36	€ 60	€ 41	€ 54	
Assistant Accountant (Non-Studying)	2	€ 23		€ 16	1	€ 16		1	€ 30		€ 19	€ 27	€ 23	€ 23	
Assistant Accountant (Studying)															
Audit Manager	1	€ 65								1	€ 65	€ 65	€ 65	€ 65	
Audit Senior	3	€ 43						2	€ 51	1	€ 26	€ 32	€ 53	€ 42	€ 43
Auditor	3	€ 38		€ 28	1	€ 28		2	€ 43		€ 30	€ 45	€ 33	€ 38	
Business Services Accountant															
Business Services Manager	2	€ 27		€ 27	2	€ 27					€ 24	€ 29	€ 27	€ 27	
Business Services Senior	1	€ 20						1	€ 20		€ 20	€ 20	€ 20	€ 20	
Business Owner/ Director	1	€ 39						1	€ 39		€ 39	€ 39	€ 39	€ 39	
CEO / MD	1	€ 101			1	€ 101					€ 101	€ 101	€ 101	€ 101	
CFO	2	€ 66		€ 100	1	€ 100				1	€ 32	€ 46	€ 87	€ 66	€ 66
Company Secretary															
COO															
Corporate Services Manager															
Cost Accountant	2	€ 30		€ 27	1	€ 27		1	€ 33		€ 28	€ 32	€ 30	€ 30	
Finance Director															
Finance Manager	15	€ 56					1	€ 39	€ 58	14	€ 33	€ 48	€ 39	€ 56	
Financial Accountant	36	€ 36		€ 31	4	€ 31	1	€ 41	€ 36	31	€ 30	€ 42	€ 35	€ 36	
Financial Controller (With Accounting Reports)	12	€ 46		€ 36	2	€ 36			€ 43	8	€ 37	€ 47	€ 42	€ 46	
Financial Controller (Without Accounting Reports)	3	€ 40							€ 40	3	€ 34	€ 46	€ 40	€ 40	
Forensic/Investigating Accountant	1	€ 33									€ 33	€ 33	€ 33	€ 33	
Fund Accountant	1	€ 43							€ 43	1	€ 43	€ 43	€ 43	€ 43	
Group Financial Controller	2	€ 50					1	€ 47	€ 52	1	€ 48	€ 51	€ 50	€ 50	
Group Accountant	8	€ 36					1	€ 42	€ 36	7	€ 33	€ 40	€ 37	€ 36	
Internal Audit Manager	1	€ 56							€ 56	1	€ 56	€ 56	€ 56	€ 56	
Internal Auditor	2	€ 42							€ 42	2	€ 38	€ 46	€ 42	€ 42	
Management Consultant	18	€ 94		€ 72	6	€ 72	1	€ 84	€ 73	9	€ 50	€ 109	€ 78	€ 94	
Management Accountant	32	€ 38		€ 39	4	€ 39			€ 38	28	€ 32	€ 43	€ 37	€ 38	
Partner CA Firm (Public Practice) - big 4															
Partner CA Firm (Public Practice) - other															
Project Accountant	26	€ 51	1	€ 84	4	€ 39	1	€ 57	€ 145	19	€ 37	€ 57	€ 44	€ 51	
Sole Practitioner															
Systems Accountant	6	€ 61					1	€ 74	€ 58	5	€ 52	€ 74	€ 60	€ 61	
Tax Accountant	2	€ 31							€ 31	2	€ 29	€ 32	€ 31	€ 31	
Tax Manager															
Treasurer															
Treasury Accountant	3	€ 30							€ 30	3	€ 28	€ 33	€ 31	€ 30	
Other Accounting Role	8	€ 42	1	€ 14	3	€ 54			€ 49	3	€ 25	€ 55	€ 47	€ 42	
Non Accounting Role	12	€ 88	2	€ 175	3	€ 77	1	€ 84	€ 65	6	€ 48	€ 103	€ 89	€ 88	
Totals / Averages	256	€ 51	7	€ 108	38	€ 48	5	€ 108	€ 113	8	€ 46	€ 43			