

Chartered Accountants
Consumer

Position	Responses	Total Remuneration	years of post ca qualification							Percentile				
			0-2	2-5	5-10	>10	20%	80%	Median	Average				
Academic														
Accounting Manager	9	\$121,339	3	\$117,750	3	\$100,650	3	\$119,867	3	\$156,377	\$109,210	\$134,430	\$115,450	\$121,339
Analyst (Business/ Finance)	16	\$106,094	4	\$85,450	5	\$90,909	3	\$143,700	5	\$122,753	\$82,750	\$133,250	\$86,750	\$106,094
Assistant Accountant (Non-Studying)	3	\$65,750					3	\$65,750			\$65,750	\$65,750	\$65,750	\$65,750
Assistant Accountant (Studying)														
Audit Manager														
Audit Senior														
Auditor														
Business Services Accountant														
Business Services Manager	3	\$137,310							3	\$137,310	\$123,114	\$151,506	\$137,310	\$137,310
Business Services Senior														
Business Owner/ Director	8	\$90,276			3	\$132,750	3	\$132,000	6	\$76,243	\$60,980	\$128,084	\$81,825	\$90,276
CEO / MD	10	\$226,515					3	\$185,317	7	\$244,171	\$171,250	\$270,990	\$214,775	\$226,515
CFO	42	\$255,044			3	\$139,450	3	\$186,971	39	\$261,499	\$173,650	\$319,410	\$237,550	\$255,044
Company Secretary														
COO	5	\$243,026					3	\$264,850	3	\$228,477	\$236,750	\$262,510	\$256,930	\$243,026
Corporate Services Manager	3	\$174,280					3	\$171,810	3	\$176,750	\$172,798	\$175,762	\$174,280	\$174,280
Cost Accountant														
Finance Director	8	\$207,442					3	\$140,325	6	\$229,814	\$135,910	\$245,457	\$204,490	\$207,442
Finance Manager	50	\$133,812	4	\$111,640	6	\$110,004	13	\$134,237	27	\$142,183	\$109,670	\$154,190	\$125,065	\$133,812
Financial Accountant	22	\$96,560	9	\$87,449	3	\$97,850	7	\$97,825	4	\$114,203	\$82,191	\$105,760	\$94,675	\$96,560
Financial Controller (With Accounting Reports)	53	\$170,015	3	\$129,708	5	\$146,820	12	\$140,367	33	\$187,974	\$118,566	\$173,480	\$146,900	\$170,015
Financial Controller (Without Accounting Reports)	14	\$106,517	3	\$180,950	3	\$93,350	3	\$64,550	10	\$105,904	\$83,656	\$122,550	\$97,530	\$106,517
Forensic/Investigating Accountant														
Fund Accountant														
Group Financial Controller	8	\$189,754					3	\$137,490	7	\$197,220	\$173,110	\$214,968	\$191,860	\$189,754
Group Accountant	15	\$104,892	4	\$92,283	5	\$97,590	3	\$107,450	5	\$121,770	\$91,110	\$115,650	\$99,250	\$104,892
Internal Audit Manager	3	\$214,917					3	\$217,250	3	\$213,750	\$177,950	\$252,350	\$217,250	\$214,917
Internal Auditor														
Management Consultant														
Management Accountant	24	\$133,269	6	\$101,094	4	\$96,275	3	\$124,783	11	\$166,586	\$83,766	\$126,957	\$95,500	\$133,269
Partner CA Firm (Public Practice) - big 4														
Partner CA Firm (Public Practice) - other														
Project Accountant	3	\$94,623	3	\$77,995	3	\$111,250					\$84,646	\$104,599	\$94,623	\$94,623
Sole Practitioner														
Systems Accountant	3	\$127,300					3	\$141,850	3	\$112,750	\$118,570	\$136,030	\$127,300	\$127,300
Tax Accountant														
Tax Manager	3	\$138,217					3	\$154,650	3	\$130,000	\$126,750	\$151,290	\$146,250	\$138,217
Treasurer														
Treasury Accountant														
Other Accounting Role	9	\$131,463	3	\$113,750	3	\$122,890	3	\$128,000	4	\$143,186	\$112,790	\$144,127	\$128,000	\$131,463
Non Accounting Role	10	\$147,851			3	\$169,598	3	\$103,642	8	\$150,659	\$116,688	\$179,430	\$157,250	\$147,851
Totals / Averages	321	\$157,623	34	\$100,902	39	\$110,969	60	\$138,338	188	\$183,714				