

Chartered Accountants
Consumer

Position	Responses	Total Remuneration	size of org							Percentile						
			0-5M	6-10M	11-25M	26-100M	>100m	20%	80%	Median	Average					
Academic																
Accounting Manager	9	\$121,339					4	\$112,331	5	\$128,546	\$109,210	\$134,430	\$115,450	\$121,339		
Analyst (Business/ Finance)	16	\$106,094			3	\$82,750	3	\$154,150	14	\$104,329	\$82,750	\$133,250	\$86,750	\$106,094		
Assistant Accountant (Non-Studying)	3	\$65,750							3	\$65,750	\$65,750	\$65,750	\$65,750	\$65,750		
Assistant Accountant (Studying)																
Audit Manager																
Audit Senior																
Auditor																
Business Services Accountant																
Business Services Manager	3	\$137,310					3	\$113,650	3	\$160,970	\$123,114	\$151,506	\$137,310	\$137,310		
Business Services Senior																
Business Owner/ Director	8	\$90,276	6	\$90,218			3	\$132,750			\$60,980	\$128,084	\$81,825	\$90,276		
CEO / MD	10	\$226,515	5	\$172,960		3	\$236,683	3	\$358,350	3	\$331,950	\$171,250	\$270,990	\$214,775	\$226,515	
CFO	42	\$255,044	3	\$122,750	3	\$186,250	5	\$170,342	13	\$199,891	21	\$322,205	\$173,650	\$319,410	\$237,550	\$255,044
Company Secretary																
COO	5	\$243,026			3	\$260,950	4	\$238,545			\$236,750	\$262,510	\$256,930	\$243,026		
Corporate Services Manager	3	\$174,280							3	\$174,280	\$172,798	\$175,762	\$174,280	\$174,280		
Cost Accountant																
Finance Director	8	\$207,442			3	\$110,000	3	\$168,817	3	\$204,490	3	\$317,053	\$135,910	\$245,457	\$204,490	\$207,442
Finance Manager	50	\$133,812			4	\$111,872	8	\$114,703	15	\$130,697	22	\$147,499	\$109,670	\$154,190	\$125,065	\$133,812
Financial Accountant	22	\$96,560					3	\$91,938	6	\$98,735	14	\$96,289	\$82,191	\$105,760	\$94,675	\$96,560
Financial Controller (With Accounting Reports)	53	\$170,015	3	\$87,950	4	\$99,117	7	\$134,066	23	\$198,948	17	\$171,738	\$118,566	\$173,480	\$146,900	\$170,015
Financial Controller (Without Accounting Reports)	14	\$106,517	4	\$98,275	3	\$78,115	4	\$99,478	3	\$117,217	3	\$135,235	\$83,656	\$122,550	\$97,530	\$106,517
Forensic/Investigating Accountant																
Fund Accountant																
Group Financial Controller	8	\$189,754							3	\$155,945	6	\$201,023	\$173,110	\$214,968	\$191,860	\$189,754
Group Accountant	15	\$104,892	3	\$107,750	3	\$90,550			3	\$97,000	10	\$108,408	\$91,110	\$115,650	\$99,250	\$104,892
Internal Audit Manager	3	\$214,917									3	\$214,917	\$177,950	\$252,350	\$217,250	\$214,917
Internal Auditor																
Management Consultant																
Management Accountant	24	\$133,269	3	\$840,750			3	\$68,900	6	\$84,327	14	\$116,300	\$83,766	\$126,957	\$95,500	\$133,269
Partner CA Firm (Public Practice) - big 4																
Partner CA Firm (Public Practice) - other																
Project Accountant	3	\$94,623									3	\$94,623	\$84,646	\$104,599	\$94,623	\$94,623
Sole Practitioner																
Systems Accountant	3	\$127,300							3	\$112,750	3	\$141,850	\$118,570	\$136,030	\$127,300	\$127,300
Tax Accountant																
Tax Manager	3	\$138,217									3	\$138,217	\$126,750	\$151,290	\$146,250	\$138,217
Treasurer																
Treasury Accountant																
Other Accounting Role	9	\$131,463			3	\$129,450	3	\$89,200	7	\$137,788	\$112,790	\$144,127	\$128,000	\$131,463		
Non Accounting Role	10	\$147,851			3	\$151,875			8	\$146,845	\$116,688	\$179,430	\$157,250	\$147,851		
Totals / Averages	321	\$157,623	19	\$155,706	13	\$115,009	39	\$138,995	88	\$160,331	158	\$166,247				