

Chartered Accountants - Overseas		Proportion of Respondents receiving benefits			
		USD			
Benefits	All	< \$71 k	\$71 - 133 k	> \$133 k	
Base Salary	99.7%	100.0%	99.8%	99.6%	
Vehicle	16.4%	7.4%	10.3%	22.6%	
Bonus	19.2%	8.5%	14.3%	24.7%	
Cash Allowance for Car	70.5%	36.2%	62.3%	82.4%	
Professional Development	35.6%	33.0%	31.9%	38.9%	
New Zealand Institute of Chartered Accountants Membership Fees	67.5%	48.9%	66.0%	71.8%	
Health Insurance	40.0%	16.0%	35.8%	47.2%	
Mobile Phone	37.1%	12.8%	22.5%	52.2%	
Home Telephone	5.4%	4.3%	2.6%	7.8%	
Petrol Allowance	6.5%	5.3%	3.0%	9.2%	
Life Insurance	17.3%	4.3%	12.2%	23.3%	
Employee Share Scheme	12.8%	5.3%	7.0%	18.5%	
Superannuation	50.6%	22.3%	46.6%	58.3%	
Car Park	10.4%	6.4%	7.3%	13.5%	
Gym Membership	9.5%	4.3%	7.5%	11.9%	
Other	12.8%	6.4%	10.3%	15.8%	

Chartered Accountants - Overseas		Benefit Analysis			
		USD			
Benefits	All	< \$71 k	\$71 - 133 k	> \$133 k	
Base Salary	70.1%	88.5%	84.2%	65.3%	
Vehicle	1.5%	2.3%	1.7%	1.4%	
Bonus	1.2%	0.9%	1.2%	1.3%	
Cash Allowance for Car	16.9%	3.6%	6.3%	20.5%	
Professional Development	0.6%	0.7%	0.6%	0.6%	
New Zealand Institute of Chartered Accountants Membership Fees	0.2%	0.5%	0.4%	0.2%	
Health Insurance	0.6%	0.4%	0.6%	0.6%	
Mobile Phone	0.3%	0.2%	0.2%	0.4%	
Home Telephone	0.0%	0.0%	0.0%	0.0%	
Petrol Allowance	0.1%	0.2%	0.1%	0.1%	
Life Insurance	0.6%	0.0%	0.1%	0.7%	
Employee Share Scheme	1.3%	0.3%	0.4%	1.6%	
Superannuation	3.4%	1.5%	3.4%	3.5%	
Car Park	0.2%	0.1%	0.1%	0.2%	
Gym Membership	0.1%	0.0%	0.1%	0.1%	
Other	2.8%	1.0%	0.7%	3.5%	
	100.0%	100.0%	100.0%	100.0%	