

Chartered Accountants - New Zealand

Proportion of Respondents receiving benefits

Benefits	All	< \$85 k	\$85 - 160 k	>\$160 k
Base Salary	99.8%	100.0%	99.7%	99.9%
Vehicle	16.3%	2.1%	14.7%	33.3%
Bonus	8.3%	1.4%	6.7%	18.3%
Cash Allowance for Car	46.3%	19.6%	48.0%	67.9%
Professional Development	50.3%	39.6%	54.3%	51.8%
New Zealand Institute of Chartered Accountants Membership Fees	85.3%	83.5%	85.3%	87.3%
Health Insurance	21.2%	9.7%	22.1%	30.1%
Mobile Phone	36.8%	11.4%	36.5%	61.7%
Home Telephone	11.5%	4.3%	10.2%	21.0%
Petrol Allowance	6.1%	3.9%	4.7%	11.4%
Life Insurance	10.5%	2.9%	9.8%	19.5%
Employee Share Scheme	3.3%	0.7%	2.6%	7.4%
Superannuation	22.6%	9.9%	26.1%	27.2%
Car Park	20.3%	9.8%	19.7%	31.6%
Gym Membership	4.4%	2.1%	4.1%	7.1%
Other	7.1%	4.6%	6.5%	10.9%

Chartered Accountants - New Zealand

Benefit Analysis

Benefits	All	< \$85 k	\$85 - 160 k	>\$160 k
Base Salary	84.2%	95.1%	87.8%	77.3%
Vehicle	2.4%	0.6%	2.5%	2.9%
Bonus	0.9%	0.1%	0.7%	1.3%
Cash Allowance for Car	7.4%	1.2%	4.6%	12.2%
Professional Development	0.9%	0.9%	1.0%	0.7%
New Zealand Institute of Chartered Accountants Membership Fees	0.5%	0.9%	0.5%	0.3%
Health Insurance	0.2%	0.1%	0.2%	0.3%
Mobile Phone	0.3%	0.1%	0.3%	0.3%
Home Telephone	0.1%	0.0%	0.1%	0.1%
Petrol Allowance	0.2%	0.1%	0.1%	0.2%
Life Insurance	0.1%	0.0%	0.1%	0.2%
Employee Share Scheme	0.3%	0.0%	0.1%	0.7%
Superannuation	1.1%	0.4%	1.2%	1.2%
Car Park	0.4%	0.2%	0.4%	0.4%
Gym Membership	0.0%	0.0%	0.0%	0.0%
Other	1.1%	0.2%	0.4%	2.0%
	100.0%	100.0%	100.0%	100.0%