

**Chartered Accountants**
**Average Earnings Overseas (all in local currency)**

Position	Total Responses	Average Remuneration	Location											
			Asia	NZ	Australia	AU	North America	USD	Rest of Europe	EUR	United Kingdom	GBP	Other	NZ
Academic	8	\$145,229	1		3	\$134,533	3	\$126,937		€ 124,173	1	£56,671		\$79,416
Accounting Manager	31	\$148,052	6	\$195,467	8	\$117,570	1	\$230,056	1	€ 81,657	14	£57,715	1	
Analyst (Business/ Finance)	53	\$164,778	8	\$269,862	16	\$125,929	4	\$80,000	3	€ 84,134	20	£75,208	2	\$145,337
Assistant Accountant (Non-Studying)	1	\$91,234			1	\$81,253								
Assistant Accountant (Studying)														
Audit Manager	35	\$161,254	5	\$118,373	7	\$111,331	8	\$126,154	5	€ 107,356	6	£74,216	4	\$125,210
Audit Senior	13	\$86,262	1	\$133,280	5	\$78,740	4	\$71,743		€ 30,494	2	£43,204	1	\$81,080
Auditor	5	\$75,107	1		1	\$69,799	1				2	£38,241		
Business Services Accountant	10	\$81,460		\$43,000	4	\$80,316	2	\$103,955			4	£21,915		
Business Services Manager	24	\$164,136	1	\$124,210	8	\$132,082	2	\$271,673	5	€ 54,016	7	£63,138	1	\$227,266
Business Services Senior	14	\$168,065		\$264,670	10	\$162,849		\$68,676	1				3	
Business Owner/ Director	21	\$316,511	7	\$514,226	9	\$255,088	1		2		1	£71,670	1	\$100,000
CEO / MD	33	\$431,613	7	\$223,874	11	\$459,923	3	\$368,948	2	€ 209,822	3	£176,982	7	\$504,920
CFO	67	\$332,176	18	\$345,338	28	\$267,199	4	\$286,230	1	€ 97,903	11	£232,955	5	\$330,516
Company Secretary	3	\$205,177			2	\$182,730	1							
COO	17	\$420,186	7	\$374,402	2	\$494,334	2	\$423,158	2		2	£308,916	2	\$216,511
Corporate Services Manager	7	\$176,018			2	\$159,709		\$132,056			5	£96,091		
Cost Accountant		\$130,670		\$130,670										
Finance Director	57	\$314,208	9	\$306,364	8	\$272,932	7	\$233,049	3	€ 122,710	26	£187,097	4	\$176,781
Finance Manager	89	\$177,041	13	\$135,232	35	\$163,234	5	\$235,980	4	€ 105,696	30	£83,749	2	\$146,183
Financial Accountant	41	\$118,137	4	\$58,675	17	\$108,460	2	\$118,442	2	€ 45,015	11	£64,935	5	\$140,905
Financial Controller (With Accounting Reports)	101	\$193,773	16	\$176,317	39	\$180,211	3	\$195,562	5	€ 100,509	33	£92,364	5	\$196,416
Financial Controller (Without Accounting Reports)	15	\$170,261	1	\$224,408	3	\$133,178	1	\$249,001	1		8	£79,432	1	
Forensic/Investigating Accountant	5	\$149,650			2	\$118,462	1				2	£84,456		\$137,861
Fund Accountant	8	\$160,515		\$344,258		\$98,597		\$135,057			4	£73,468	4	\$151,264
Group Financial Controller	15	\$210,480	2	\$210,841	9	\$246,369		\$88,237			4	£112,530		
Group Accountant	11	\$120,138	2	\$48,182	3	\$101,900					5	£75,047	1	
Internal Audit Manager	24	\$214,618	3	\$258,517	7	\$231,084	5	\$159,104	1		7	£68,396	1	\$355,101
Internal Auditor	9	\$108,331	3	\$16,256	3	\$128,154	1			€ 90,556	1	£58,565	1	
Management Consultant	28	\$199,194	4	\$74,605	8	\$143,392	5	\$225,434	2	€ 53,140	8	£102,949	1	\$308,057
Management Accountant	39	\$132,926	2	\$68,221	15	\$114,154	2		3	€ 47,823	15	£76,080	2	
Partner - Big 4	21	\$794,419	6	\$848,071	1	\$555,048	4	\$335,492	3	€ 349,886	4	£528,893	3	\$694,558
Partner Other	21	\$290,891	2	\$640,555	6	\$195,378	2	\$282,401		€ 90,456	9	£114,507	2	\$175,833
Project Accountant	14	\$157,755		\$259,000	6	\$131,199	1		2		5	£82,796		\$109,332
Sole Practitioner	6	\$178,145	1		3	\$161,188	1	\$153,840				£78,605	1	
Systems Accountant	9	\$186,879	1	\$198,380	5	\$152,860				€ 228,679	3	£75,129		\$171,000
Tax Accountant	16	\$86,696	2	\$47,956	5	\$92,648				€ 50,683	9	£47,584		
Tax Manager	44	\$178,324	6	\$260,927	8	\$160,915	3	\$115,566	1	€ 58,038	24	£89,165	2	\$152,545
Treasurer	3	\$372,028			1	\$159,596					2	£249,351		
Treasury Accountant	3	\$182,484						\$152,653		€ 63,783	1	£104,654	2	
Other Accounting Role	45	\$218,185	3	\$225,492	15	\$169,286	3	\$293,228	2	€ 86,584	19	£109,596	3	\$281,718
Non Accounting Role	98	\$148,503	13	\$141,890	35	\$136,677	17	\$134,704	5	€ 76,454	25	£74,203	3	\$131,352
<b>Totals / Averages</b>	<b>1064</b>	<b>\$220,617</b>	<b>155</b>	<b>\$255,740</b>	<b>351</b>	<b>\$182,671</b>	<b>99</b>	<b>\$202,576</b>	<b>56</b>	<b>€ 108,662</b>	<b>333</b>	<b>£105,246</b>	<b>70</b>	<b>\$259,523</b>