

Chartered Accountants

Average Earnings Overseas (all in New Zealand Dollars)

Position	Total Responses	Average Remuneration	Location											
			Asia	Australia	North America	Rest of Europe	United Kingdom	Other						
Academic	10	\$145,229		3	\$151,059	2	\$153,029	1	\$294,249	3	\$106,464	1	\$79,416	
Accounting Manager	25	\$148,052	3	\$195,467	13	\$132,012	2	\$277,343	1	\$193,500	6	\$108,426		
Analyst (Business/ Finance)	63	\$164,778	10	\$269,862	24	\$141,398	1	\$96,444	4	\$199,369	23	\$141,288	1	\$145,337
Assistant Accountant (Non-Studying)	1	\$91,234			1	\$91,234								
Assistant Accountant (Studying)														
Audit Manager	41	\$161,254	6	\$118,373	5	\$125,006	8	\$152,085	9	\$254,398	10	\$139,425	3	\$125,210
Audit Senior	18	\$86,262	1	\$133,280	5	\$88,412	4	\$86,489	2	\$72,260	5	\$81,164	1	\$81,080
Auditor	4	\$75,107			2	\$78,373					2	\$71,841		
Business Services Accountant	7	\$81,460	1	\$43,000	4	\$90,182	1	\$125,323			1	\$41,170		
Business Services Manager	32	\$164,136	2	\$124,210	16	\$148,306	2	\$327,514	1	\$128,000	6	\$118,613	5	\$227,266
Business Services Senior	8	\$168,065	1	\$264,670	5	\$182,854	2	\$82,792						
Business Owner/ Director	14	\$316,511	4	\$514,226	7	\$286,423					2	\$134,642	1	\$100,000
CEO / MD	40	\$431,613	8	\$223,874	13	\$516,419	5	\$444,783	2	\$497,208	3	\$332,485	9	\$504,920
CFO	91	\$332,176	19	\$345,338	38	\$300,021	10	\$345,064	3	\$231,999	11	\$437,638	10	\$330,516
Company Secretary	2	\$205,177			2	\$205,177								
COO	19	\$420,186	7	\$374,402	3	\$555,057	1	\$510,136			4	\$580,341	4	\$216,511
Corporate Services Manager	5	\$176,018			1	\$179,327	1	\$159,200			3	\$180,521		
Cost Accountant	1	\$130,670	1	\$130,670										
Finance Director	67	\$314,208	17	\$306,364	10	\$306,459	9	\$280,952	2	\$290,783	26	\$351,488	3	\$176,781
Finance Manager	114	\$177,041	15	\$135,232	39	\$183,285	10	\$284,485	4	\$250,465	39	\$157,334	7	\$146,183
Financial Accountant	39	\$118,137	4	\$58,675	13	\$121,783	4	\$142,788	1	\$106,670	15	\$121,990	2	\$140,905
Financial Controller (With Accounting Reports)	103	\$193,773	14	\$176,317	36	\$202,348	6	\$235,758	7	\$238,174	32	\$173,519	8	\$196,416
Financial Controller (Without Accounting Reports)	18	\$170,261	1	\$224,408	5	\$149,537	2	\$300,182			10	\$149,223		
Forensic/Investigating Accountant	8	\$149,650			2	\$133,014					5	\$158,662	1	\$137,861
Fund Accountant	12	\$160,515	1	\$344,258	1	\$110,709	1	\$162,817			4	\$138,019	5	\$151,264
Group Financial Controller	18	\$210,480	4	\$210,841	3	\$276,632	2	\$106,374			9	\$211,404		
Group Accountant	14	\$120,138	2	\$48,182	4	\$114,418					8	\$140,987		
Internal Audit Manager	20	\$214,618	4	\$258,517	6	\$259,470	3	\$191,807			6	\$128,492	1	\$355,101
Internal Auditor	9	\$108,331	2	\$16,256	2	\$143,896			1	\$214,587	4	\$110,022		
Management Consultant	18	\$199,194	2	\$74,605	3	\$161,006	5	\$271,771	1	\$125,925	6	\$193,403	1	\$308,057
Management Accountant	37	\$132,926	1	\$68,221	14	\$128,176			3	\$113,325	19	\$142,926		
Partner CA Firm (Public Practice) - big 4	21	\$794,419	6	\$848,071	2	\$623,230	2	\$404,451	3	\$829,113	5	\$993,599	3	\$694,558
Partner CA Firm (Public Practice) - other	16	\$290,891	2	\$640,555	6	\$219,378	3	\$340,447	1	\$214,350	3	\$215,118	1	\$175,833
Project Accountant	11	\$157,755	1	\$259,000	4	\$147,315					5	\$155,543	1	\$109,332
Sole Practitioner	7	\$178,145			3	\$180,988	3	\$185,461			1	\$147,670		
Systems Accountant	14	\$186,879	1	\$198,380	5	\$171,638			1	\$541,894	6	\$141,141	1	\$171,000
Tax Accountant	13	\$86,696	3	\$47,956	4	\$104,029			1	\$120,101	5	\$89,393		
Tax Manager	43	\$178,324	6	\$260,927	7	\$180,682	4	\$139,321	2	\$137,531	23	\$167,508	1	\$152,545
Treasurer	3	\$372,028			1	\$179,201					2	\$468,441		
Treasury Accountant	5	\$182,484					2	\$184,031	1	\$151,144	2	\$196,607		
Other Accounting Role	54	\$218,185	7	\$225,492	14	\$190,080	2	\$353,500	3	\$205,176	22	\$205,891	6	\$281,718
Non Accounting Role	39	\$148,503	7	\$141,890	14	\$153,466	5	\$162,392	1	\$181,170	10	\$139,401	2	\$131,352
Totals / Averages	1084	\$220,617	163	\$255,740	340	\$205,110	102	\$244,215	55	\$257,493	346	\$197,720	78	\$259,523