

**Chartered Accountants Information Communication Technology including Telecommunications**

Position	Responses	Total Remuneration	years of post ca qualification							Percentile				
			0-2	2-5	5-10	>10	20%	80%	Median	Average				
<b>Academic</b>														
Accounting Manager	4	\$105,960			3	\$110,100	3	\$101,820			\$95,806	\$116,930	\$108,000	\$105,960
Analyst (Business/ Finance)	6	\$109,140	3	\$103,000	3	\$84,338	3	\$117,500	3	\$115,000	\$85,750	\$115,000	\$108,000	\$109,140
Assistant Accountant (Non-Studying)														
Assistant Accountant (Studying)														
Audit Manager														
Audit Senior														
Auditor														
Business Services Accountant														
Business Services Manager	3	\$128,150					3	\$128,150			\$128,150	\$128,150	\$128,150	\$128,150
Business Services Senior														
Business Owner/ Director	3	\$145,375							3	\$145,375	\$130,150	\$160,600	\$145,375	\$145,375
CEO / MD	5	\$227,908							5	\$227,908	\$140,290	\$273,900	\$207,650	\$227,908
CFO	17	\$198,915					3	\$131,974	15	\$251,896	\$132,790	\$275,367	\$185,250	\$237,788
Company Secretary														
COO	7	\$235,090					3	\$128,350	6	\$252,880	\$171,546	\$209,150	\$184,250	\$235,090
Corporate Services Manager	3	\$151,750							3	\$151,750	\$151,750	\$151,750	\$151,750	\$151,750
Cost Accountant														
Finance Director	6	\$281,853							6	\$281,853	\$263,750	\$294,950	\$280,460	\$281,853
Finance Manager	16	\$135,687	3	\$113,259	3	\$87,450	3	\$123,940	11	\$146,286	\$100,680	\$158,950	\$126,295	\$135,687
Financial Accountant	8	\$99,374	3	\$88,743	3	\$80,750	3	\$103,110	4	\$108,411	\$83,138	\$101,246	\$88,743	\$99,374
Financial Controller (With Accounting Reports)	7	\$147,543						4	\$127,500	3	\$174,267	\$130,900	\$155,610	\$146,250
Financial Controller (Without Accounting Reports)	6	\$114,781						3	\$101,350	5	\$117,468	\$100,750	\$129,500	\$114,781
Forensic/Investigating Accountant	3	\$125,750							3	\$125,750	\$125,750	\$125,750	\$125,750	\$125,750
Fund Accountant														
Group Financial Controller	5	\$160,346					3	\$130,750	3	\$180,077	\$134,950	\$192,790	\$141,930	\$160,346
Group Accountant	3	\$89,950							3	\$89,950	\$89,950	\$89,950	\$89,950	\$89,950
Internal Audit Manager	3	\$207,750							3	\$207,750	\$207,750	\$207,750	\$207,750	\$207,750
Internal Auditor														
Management Consultant	4	\$177,718							4	\$177,718	\$115,518	\$227,530	\$146,750	\$177,718
Management Accountant	14	\$93,685	5	\$76,994	5	\$100,980	3	\$87,749	3	\$111,323	\$72,070	\$112,278	\$88,788	\$93,685
Partner CA Firm (Public Practice) - big 4														
Partner CA Firm (Public Practice) - other														
Project Accountant	3	\$87,310	3	\$87,310							\$82,174	\$92,446	\$87,310	\$87,310
Sole Practitioner														
Systems Accountant	3	\$98,145					3	\$98,090	3	\$98,200	\$98,112	\$98,178	\$98,145	\$98,145
Tax Accountant														
Tax Manager	3	\$161,257							3	\$161,257	\$161,257	\$161,257	\$161,257	\$161,257
Treasurer														
Treasury Accountant														
Other Accounting Role	3	\$161,975							3	\$161,975	\$154,790	\$169,160	\$161,975	\$161,975
Non Accounting Role	20	\$136,870	3	\$101,010	3	\$128,375	4	\$135,778	13	\$141,271	\$102,402	\$162,600	\$137,501	\$136,870
<b>Totals / Averages</b>	<b>139</b>	<b>\$156,091</b>	<b>13</b>	<b>\$89,816</b>	<b>12</b>	<b>\$102,866</b>	<b>25</b>	<b>\$121,175</b>	<b>89</b>	<b>\$182,756</b>				