

**Chartered Accountants Information Communication Technology including Telecommunications**

Position	Responses	Total Remuneration	size of org							Percentile						
			0-5M	6-10M	11-25M	26-100M	>100m	20%	80%	Median	Average					
Academic																
Accounting Manager	4	\$105,960							3	\$88,390	3	\$111,817	\$95,806	\$116,930	\$108,000	\$105,960
Analyst (Business/ Finance)	6	\$109,140									5	\$108,368	\$85,750	\$115,000	\$108,000	\$109,140
Assistant Accountant (Non-Studying)																
Assistant Accountant (Studying)																
Audit Manager																
Audit Senior																
Auditor																
Business Services Accountant																
Business Services Manager	3	\$128,150									3	\$128,150	\$128,150	\$128,150	\$128,150	\$128,150
Business Services Senior																
Business Owner/ Director	3	\$145,375	3	\$145,375									\$130,150	\$160,600	\$145,375	\$145,375
CEO / MD	5	\$227,908	3	\$153,033					3	\$340,219			\$140,290	\$273,900	\$207,650	\$227,908
CFO	17	\$198,915	3	\$163,800	3	\$128,999	5	\$175,794	3	\$241,347	4	\$288,345	\$132,790	\$275,367	\$185,250	\$237,788
Company Secretary																
COO	7	\$235,090			3	\$190,750	3	\$177,730	3	\$199,750	3	\$295,550	\$171,546	\$209,150	\$184,250	\$235,090
Corporate Services Manager	3	\$151,750											\$151,750	\$151,750	\$151,750	\$151,750
Cost Accountant																
Finance Director	6	\$281,853			3	\$361,750			3	\$256,890	3	\$279,350	\$263,750	\$294,950	\$280,460	\$281,853
Finance Manager	16	\$135,687	3	\$158,950	3	\$121,500	4	\$98,335	3	\$147,200	9	\$150,001	\$100,680	\$158,950	\$126,295	\$135,687
Financial Accountant	8	\$99,374	3	\$89,785	3	\$83,000			3	\$80,750	5	\$108,291	\$83,138	\$101,246	\$88,743	\$99,374
Financial Controller (With Accounting Reports)	7	\$147,543					3	\$100,000	5	\$144,010	3	\$212,750	\$130,900	\$155,610	\$146,250	\$147,543
Financial Controller (Without Accounting Reports)	6	\$114,781	3	\$101,050	3	\$89,500	3	\$132,363					\$100,750	\$129,500	\$114,550	\$114,781
Forensic/Investigating Accountant	3	\$125,750	3	\$125,750									\$125,750	\$125,750	\$125,750	\$125,750
Fund Accountant																
Group Financial Controller	5	\$160,346				3	\$209,750	3	\$141,930	3	\$150,017		\$134,950	\$192,790	\$141,930	\$160,346
Group Accountant	3	\$89,950							3	\$89,950			\$89,950	\$89,950	\$89,950	\$89,950
Internal Audit Manager	3	\$207,750									3	\$207,750	\$207,750	\$207,750	\$207,750	\$207,750
Internal Auditor																
Management Consultant	4	\$177,718	3	\$158,750	3	\$208,685							\$115,518	\$227,530	\$146,750	\$177,718
Management Accountant	14	\$93,685					3	\$80,200	3	\$72,508	8	\$107,827	\$72,070	\$112,278	\$88,788	\$93,685
Partner CA Firm (Public Practice) - big 4																
Partner CA Firm (Public Practice) - other																
Project Accountant	3	\$87,310							3	\$95,870	3	\$78,750	\$82,174	\$92,446	\$87,310	\$87,310
Sole Practitioner																
Systems Accountant	3	\$98,145	3	\$98,200							3	\$98,090	\$98,112	\$98,178	\$98,145	\$98,145
Tax Accountant																
Tax Manager	3	\$161,257									3	\$161,257	\$161,257	\$161,257	\$161,257	\$161,257
Treasurer																
Treasury Accountant																
Other Accounting Role	3	\$161,975			3	\$150,000					3	\$173,950	\$154,790	\$169,160	\$161,975	\$161,975
Non Accounting Role	20	\$136,870	3	\$128,623			3	\$136,767			12	\$146,039	\$102,402	\$162,600	\$137,501	\$136,870
Totals / Averages	139	\$156,091	17	\$135,109	12	\$165,968	21	\$137,111	23	\$172,024	61	\$164,995				