

Chartered Accountants Information Communication Technology including Telecommunications

Position	Responses	location						Percentile								
		Total Remuneration	AKL	WGTN	CANT	NI REGIONAL	SI REGIONAL	20%	80%	Median	Average					
Academic																
Accounting Manager	4	\$105,960	3	\$101,463	3	\$119,450				\$95,806	\$116,930	\$108,000	\$105,960			
Analyst (Business/ Finance)	6	\$109,140	3	\$93,669	4	\$116,875				\$85,750	\$115,000	\$108,000	\$109,140			
Assistant Accountant (Non-Studying)																
Assistant Accountant (Studying)																
Audit Manager																
Audit Senior																
Auditor																
Business Services Accountant																
Business Services Manager	3	\$128,150	3	\$128,150						\$128,150	\$128,150	\$128,150	\$128,150			
Business Services Senior																
Business Owner/ Director	3	\$145,375					3	\$170,750	3	\$120,000		\$130,150	\$160,600	\$145,375	\$145,375	
CEO / MD	5	\$227,908	3	\$329,200	3	\$150,000	3	\$229,688			3	\$101,450	\$140,290	\$273,900	\$207,650	\$227,908
CFO	17	\$198,915	10	\$199,556	5	\$186,323	3	\$220,895					\$132,790	\$275,367	\$185,250	\$237,788
Company Secretary																
COO	7	\$235,090	5	\$177,466	3	\$379,150							\$171,546	\$209,150	\$184,250	\$235,090
Corporate Services Manager	3	\$151,750					3	\$151,750					\$151,750	\$151,750	\$151,750	\$151,750
Cost Accountant																
Finance Director	6	\$281,853	6	\$281,853									\$263,750	\$294,950	\$280,460	\$281,853
Finance Manager	16	\$135,687	4	\$119,543	10	\$148,237	3	\$105,230					\$100,680	\$158,950	\$126,295	\$135,687
Financial Accountant	8	\$99,374	5	\$102,017	3	\$90,897	3	\$103,110					\$83,138	\$101,246	\$88,743	\$99,374
Financial Controller (With Accounting Reports)	7	\$147,543	6	\$146,458			3	\$154,050					\$130,900	\$155,610	\$146,250	\$147,543
Financial Controller (Without Accounting Reports)	6	\$114,781	3	\$119,029	3	\$115,425	3	\$100,750					\$100,750	\$129,500	\$114,550	\$114,781
Forensic/Investigating Accountant	3	\$125,750	3	\$125,750									\$125,750	\$125,750	\$125,750	\$125,750
Fund Accountant																
Group Financial Controller	5	\$160,346	4	\$164,950			3	\$141,930					\$134,950	\$192,790	\$141,930	\$160,346
Group Accountant	3	\$89,950					3	\$89,950					\$89,950	\$89,950	\$89,950	\$89,950
Internal Audit Manager	3	\$207,750	3	\$207,750									\$207,750	\$207,750	\$207,750	\$207,750
Internal Auditor																
Management Consultant	4	\$177,718	3	\$122,710	3	\$232,725							\$115,518	\$227,530	\$146,750	\$177,718
Management Accountant	14	\$93,685	6	\$103,090	5	\$98,540	3	\$66,783					\$72,070	\$112,278	\$88,788	\$93,685
Partner CA Firm (Public Practice) - big 4																
Partner CA Firm (Public Practice) - other																
Project Accountant	3	\$87,310	3	\$78,750	3	\$95,870							\$82,174	\$92,446	\$87,310	\$87,310
Sole Practitioner																
Systems Accountant	3	\$98,145	3	\$98,090							3	\$98,200	\$98,112	\$98,178	\$98,145	\$98,145
Tax Accountant																
Tax Manager	3	\$161,257			3	\$161,257							\$161,257	\$161,257	\$161,257	\$161,257
Treasurer																
Treasury Accountant																
Other Accounting Role	3	\$161,975	3	\$161,975									\$154,790	\$169,160	\$161,975	\$161,975
Non Accounting Role	20	\$136,870	10	\$131,113	10	\$142,626							\$102,402	\$162,600	\$137,501	\$136,870
Totals / Averages	139	\$156,091	75	\$156,607	46	\$166,018	15	\$132,972	3	\$120,000	3	\$99,825				