

Chartered Accountants Contractor Analysis - Overseas (all in New Zealand Dollars)

Position	Total Responses	Average Remuneration	Location								Percentile							
			Asia	Australia	North America	Rest of Europe	United Kingdom	Other	20%	80%	Median	Average						
Academic	3	\$69	2	\$69	1	\$62						\$38	\$101	\$70	\$69			
Accounting Manager	1	\$92								1	\$35		\$92	\$92	\$92	\$92		
Analyst (Business/ Finance)	44	\$97	1		5	\$66				38	\$35		\$64	\$108	\$74	\$97		
Assistant Accountant (Non-Studying)	2	\$41			1	\$26				1	\$20		\$34	\$48	\$41	\$41		
Assistant Accountant (Studying)																		
Audit Manager	1	\$116										1	\$116	\$116	\$116	\$116		
Audit Senior	3	\$77								2	\$35	1	\$46	\$58	\$95	\$75	\$77	
Auditor	3	\$68			1	\$45				2	\$29		\$55	\$80	\$60	\$68		
Business Services Accountant																		
Business Services Manager	2	\$48			2	\$43							\$43	\$53	\$48	\$48		
Business Services Senior	1	\$35								1	\$13		\$35	\$35	\$35	\$35		
Business Owner/ Director	1	\$70								1	\$27		\$70	\$70	\$70	\$70		
CEO / MD	1	\$182					1	\$121					\$182	\$182	\$182	\$182		
CFO	2	\$119			1	\$160						1	\$58	\$82	\$156	\$119	\$119	
Company Secretary																		
COO																		
Corporate Services Manager																		
Cost Accountant	2	\$54			1	\$43				1	\$23		\$50	\$58	\$54	\$54		
Finance Director																		
Finance Manager	15	\$101							1	39	14	\$39	\$60	\$87	\$70	\$101		
Financial Accountant	36	\$64			4	\$50			1	41	31	\$25	\$54	\$75	\$63	\$64		
Financial Controller (With Accounting Reports)	12	\$82			2	\$58					8	\$29	2	\$118	\$66	\$84	\$75	\$82
Financial Controller (Without Accounting Reports)	3	\$71									3	\$27			\$60	\$82	\$71	\$71
Forensic/Investigating Accountant	1	\$60											1	\$60	\$60	\$60	\$60	
Fund Accountant	1	\$77									1	\$29			\$77	\$77	\$77	\$77
Group Financial Controller	2	\$90							1	47	1	\$36			\$87	\$92	\$90	\$90
Group Accountant	8	\$65							1	42	7	\$24			\$58	\$72	\$66	\$65
Internal Audit Manager	1	\$101									1	\$38			\$101	\$101	\$101	\$101
Internal Auditor	2	\$76									2	\$29			\$69	\$83	\$76	\$76
Management Consultant	18	\$168			6	\$115	1	\$100	2	256	9	\$50			\$90	\$196	\$140	\$168
Management Accountant	32	\$68			4	\$62					28	\$26			\$57	\$77	\$66	\$68
Partner CA Firm (Public Practice) - big 4																		
Partner CA Firm (Public Practice) - other																		
Project Accountant	26	\$91	1	\$150	4	\$62	1	\$68	1	145	19	\$31			\$66	\$102	\$79	\$91
Sole Practitioner																		
Systems Accountant	6	\$109								1	74	5	\$40		\$94	\$133	\$108	\$109
Tax Accountant	2	\$56									2	\$21			\$53	\$58	\$56	\$56
Tax Manager	2						1				1							
Treasurer																		
Treasury Accountant	3	\$54									3	\$21			\$51	\$58	\$56	\$54
Other Accounting Role	8	\$75	1	\$25	3	\$87					3	\$33	1	\$22	\$44	\$99	\$85	\$75
Non Accounting Role	12	\$158	2	\$315	3	\$123	1	\$100			6	\$44			\$86	\$184	\$160	\$158
Totals / Averages	256	\$92	7	\$195	38	\$76	5	\$129	8	113	191	\$31	7	\$77				