

Accounting Technician

Position	Responses	Total Remuneration	years of post ca qualification							Percentile				
			0-2		2-5		5-10		>10	20%	80%	Median	Average	
Academic	4	\$76,463	3	\$78,450	3	\$65,000	3	\$81,200		\$68,570	\$83,650	\$74,700	\$76,463	
Accounting Manager	42	\$72,254	3	\$58,950	4	\$47,100	9	\$72,509	26	\$77,571	\$57,594	\$83,620	\$68,459	\$72,254
Analyst (Business/ Finance)	12	\$84,148	3	\$82,398	3	\$85,450	5	\$84,297	4	\$84,512	\$74,995	\$91,650	\$86,050	\$84,148
Assistant Accountant (Non-Studying)	33	\$50,142	16	\$49,391	5	\$40,823	6	\$53,260	6	\$56,795	\$42,442	\$55,250	\$49,920	\$50,142
Assistant Accountant (Studying)	8	\$45,244	6	\$46,485					3	\$49,044	\$36,539	\$47,866	\$43,465	\$45,244
Audit Manager														
Audit Senior														
Auditor	8	\$56,042	3	\$55,152	3	\$56,356	3	\$52,226	3	\$59,075	\$52,071	\$58,540	\$55,566	\$56,042
Business Services Accountant	27	\$52,402	12	\$49,629	5	\$49,970	3	\$65,000	9	\$56,051	\$45,020	\$60,890	\$50,500	\$52,402
Business Services Manager	14	\$82,494					4	\$76,950	10	\$84,712	\$64,970	\$100,650	\$76,265	\$82,494
Business Services Senior	17	\$59,629	3	\$52,450	4	\$58,215	7	\$59,825	5	\$61,920	\$49,250	\$68,150	\$59,130	\$59,629
Business Owner/ Director	3	\$132,550							3	\$132,550	\$108,890	\$156,290	\$132,950	\$132,550
CEO / MD	5	\$135,228					3	\$135,465	3	\$134,873	\$85,937	\$176,922	\$157,850	\$135,228
CFO	3	\$233,717					32	\$258,850	3	\$183,450	\$165,930	\$291,450	\$183,450	\$233,717
Company Secretary														
COO														
Corporate Services Manager	3	\$83,625				\$83,300			3	\$83,950	\$83,430	\$83,820	\$83,625	\$83,625
Cost Accountant														
Finance Director	4	\$194,817					3	\$126,375	3	\$263,258	\$130,450	\$253,970	\$181,783	\$194,817
Finance Manager	16	\$97,588	3	\$71,650			6	\$109,366	8	\$84,577	\$75,311	\$122,450	\$88,781	\$97,588
Financial Accountant	35	\$71,890	5	\$61,081	4	\$64,763	9	\$68,839	17	\$78,361	\$59,480	\$83,886	\$72,020	\$71,890
Financial Controller (With Accounting Reports)	10	\$117,657	3	\$89,783			3	\$150,000	6	\$126,203	\$74,850	\$156,870	\$98,450	\$117,657
Financial Controller (Without Accounting Reports)	3	\$105,883							3	\$105,883	\$99,230	\$111,950	\$102,950	\$105,883
Forensic/Investigating Accountant														
Fund Accountant														
Group Financial Controller														
Group Accountant	4	\$90,323	3	\$55,600			3	\$110,083	3	\$97,805	\$70,510	\$112,114	\$95,267	\$90,323
Internal Audit Manager														
Internal Auditor														
Management Consultant														
Management Accountant	21	\$76,025	6	\$68,550	7	\$74,348	3	\$84,067	5	\$82,519	\$60,000	\$87,950	\$76,450	\$76,025
Partner CA Firm (Public Practice) - big 4														
Partner CA Firm (Public Practice) - other														
Project Accountant														
Sole Practitioner														
Systems Accountant														
Tax Accountant	23	\$55,169	7	\$49,879	6	\$52,129	3	\$50,150	9	\$61,868	\$48,850	\$65,750	\$51,322	\$55,169
Tax Manager	3	\$80,950							3	\$80,950	\$76,450	\$85,450	\$80,950	\$80,950
Treasurer														
Treasury Accountant														
Other Accounting Role	22	\$63,428	6	\$50,983	3	\$55,148	5	\$61,460	8	\$77,095	\$48,090	\$71,342	\$55,180	\$63,428
Non Accounting Role	15	\$95,283	3	\$48,975	3	\$64,783	4	\$94,857	8	\$110,886	\$65,379	\$132,274	\$98,050	\$95,283
Totals / Averages	339	\$74,956	75	\$55,458	45	\$59,528	75	\$83,693	144	\$85,383				