

Accounting Technician

Position	Responses	Total Remuneration	size of org							Percentile						
			0-5M	6-10M	11-25M	26-100M	>100m	20%	80%	Median	Average					
Academic	4	\$76,463			3	\$91,450	3	\$70,950			\$68,570	\$83,650	\$74,700	\$76,463		
Accounting Manager	42	\$72,254	28	\$69,986	3	\$74,260	3	101427		3	\$82,425	\$57,594	\$83,620	\$68,459	\$72,254	
Analyst (Business/ Finance)	12	\$84,148	3	\$72,711						9	\$87,188	\$74,995	\$91,650	\$86,050	\$84,148	
Assistant Accountant (Non-Studying)	33	\$50,142	17	\$48,875	3	\$48,125	3	\$62,350	3	\$49,300	5	\$55,190	\$42,442	\$55,250	\$49,920	\$50,142
Assistant Accountant (Studying)	8	\$45,244	3	\$43,247	3	\$45,480			3	\$53,250	3	\$46,100	\$36,539	\$47,866	\$43,465	\$45,244
Audit Manager																
Audit Senior																
Auditor	8	\$56,042	3	\$53,000					3	\$66,000	3	\$53,951	\$52,071	\$58,540	\$55,566	\$56,042
Business Services Accountant	27	\$52,402	12	\$51,109	3	\$65,000	3	\$54,000				\$45,020	\$60,890	\$50,500	\$52,402	
Business Services Manager	14	\$82,494	7	\$78,212	3	\$76,059	3	\$97,450		3	\$97,332	\$64,970	\$100,650	\$76,265	\$82,494	
Business Services Senior	17	\$59,629	12	\$60,087			3	\$72,000				\$49,250	\$68,150	\$59,130	\$59,629	
Business Owner/ Director	3	\$132,550	3	\$152,400								\$108,890	\$156,290	\$132,950	\$132,550	
CEO / MD	5	\$135,228	3	\$80,901			3	\$169,150				\$85,937	\$176,922	\$157,850	\$135,228	
CFO	3	\$233,717							3	\$183,450	3	\$154,250	\$165,930	\$291,450	\$183,450	\$233,717
Company Secretary																
COO																
Corporate Services Manager	3	\$83,625	3	\$83,300	3	\$83,950						\$83,430	\$83,820	\$83,625	\$83,625	
Cost Accountant																
Finance Director	4	\$194,817					3	\$106,000	3	\$181,783	3	\$309,700	\$130,450	\$253,970	\$181,783	\$194,817
Finance Manager	16	\$97,588	3	\$51,688	4	\$78,990	3	\$90,613			5	\$124,720	\$75,311	\$122,450	\$88,781	\$97,588
Financial Accountant	35	\$71,890	6	\$76,479	5	\$66,771	7	\$72,257	6	\$71,133	8	\$79,239	\$59,480	\$83,886	\$72,020	\$71,890
Financial Controller (With Accounting Reports)	10	\$117,657	3	\$75,450	3	\$77,870	6	\$108,117	3	\$187,275		\$74,850	\$156,870	\$98,450	\$117,657	
Financial Controller (Without Accounting Reports)	3	\$105,883	3	\$117,950	3	\$102,950			3	\$96,750		\$99,230	\$111,950	\$102,950	\$105,883	
Forensic/Investigating Accountant																
Fund Accountant																
Group Financial Controller																
Group Accountant	4	\$90,323					3	\$80,450			3	\$93,614	\$70,510	\$112,114	\$95,267	\$90,323
Internal Audit Manager																
Internal Auditor																
Management Consultant																
Management Accountant	21	\$76,025	3	\$78,450	3	\$58,250	4	\$71,450	4	\$85,338	8	\$79,342	\$60,000	\$87,950	\$76,450	\$76,025
Partner CA Firm (Public Practice) - big 4																
Partner CA Firm (Public Practice) - other																
Project Accountant																
Sole Practitioner																
Systems Accountant																
Tax Accountant	23	\$55,169	15	\$56,832	3	\$45,550					3	\$67,200	\$48,850	\$65,750	\$51,322	\$55,169
Tax Manager	3	\$80,950										\$76,450	\$85,450	\$80,950	\$80,950	
Treasurer																
Treasury Accountant																
Other Accounting Role	22	\$63,428	8	\$54,308					3	\$60,475	6	\$88,641	\$48,090	\$71,342	\$55,180	\$63,428
Non Accounting Role	15	\$95,283	3	\$78,475	3	\$134,450	3	\$98,050	3	\$135,450	6	\$107,590	\$65,379	\$132,274	\$98,050	\$95,283
Totals / Averages	339	\$74,956	120	\$63,839	25	\$71,196	34	\$99,409	26	\$93,624	65	\$90,541				