

Associate Chartered Accountant

Position	Responses	Total Remuneration	size of org							Percentile						
			0-5M	6-10M	11-25M	26-100M	>100m	20%	80%	Median	Average					
Academic	3	\$69,890		\$3	\$62,100						\$61,200	\$77,023	\$62,100	\$69,890		
Accounting Manager	37	\$82,089	23	\$77,811	3	\$68,368	3	82124	3	\$96,768	4	\$116,599	\$61,000	\$96,400	\$82,000	\$82,089
Analyst (Business/ Finance)	17	\$92,665			3	\$86,800	3	\$107,143	3	\$107,143	11	\$94,254	\$74,819	\$103,600	\$86,800	\$92,665
Assistant Accountant (Non-Studying)	16	\$59,673	3	\$56,100			3	\$57,800	3	\$63,067	3	\$71,200	\$48,200	\$68,600	\$55,850	\$57,819
Assistant Accountant (Studying)	6	\$55,602	3	\$63,418	3	\$44,280	3	\$41,000					\$44,280	\$65,528	\$54,183	\$55,602
Audit Manager	3	\$90,827									3	\$98,350	\$72,672	\$105,972	\$75,780	\$90,827
Audit Senior	5	\$67,748			3	\$64,340					3	\$65,460	\$55,864	\$76,000	\$65,460	\$67,748
Auditor	7	\$60,778			3	\$48,600					3	\$69,249	\$50,440	\$71,600	\$58,280	\$60,778
Business Services Accountant	38	\$57,833	19	\$57,539	5	\$63,100					3	\$51,600	\$50,600	\$63,600	\$56,300	\$57,833
Business Services Manager	18	\$87,842	11	\$91,452	3	\$85,696	3	\$89,920					\$77,300	\$97,164	\$88,840	\$87,842
Business Services Senior	13	\$61,638	9	\$60,722									\$56,800	\$64,320	\$61,600	\$61,638
Business Owner/ Director	12	\$200,992	4	\$191,296	4	\$163,328	3	\$223,409	3	\$100,000	3	\$450,000	\$126,480	\$243,012	\$157,150	\$200,992
CEO / MD	17	\$248,653	7	\$191,757			3	\$185,550	5	\$299,159	3	\$397,600	\$148,860	\$346,644	\$235,200	\$248,653
CFO	12	\$193,445					3	\$151,050	7	\$192,886	3	\$237,800	\$141,620	\$213,060	\$182,100	\$184,917
Company Secretary																
COO																
Corporate Services Manager	3	\$177,772							3	\$177,772			\$158,810	\$199,000	\$189,100	\$177,772
Cost Accountant																
Finance Director	5	\$271,936			3	\$130,200			3	\$370,350	3	\$318,980	\$161,880	\$366,404	\$184,600	\$271,936
Finance Manager	41	\$118,496	3	\$89,643	6	\$88,040	10	\$113,362	10	\$120,986	12	\$143,141	\$81,000	\$147,100	\$103,442	\$118,496
Financial Accountant	36	\$78,054	9	\$66,459	3	\$82,667	4	\$72,800	11	\$88,638	7	\$80,944	\$66,600	\$92,235	\$75,950	\$78,054
Financial Controller (With Accounting Reports)	26	\$123,671	3	\$162,600	8	\$99,684	6	\$110,802	7	\$145,902	4	\$142,313	\$97,927	\$140,600	\$121,680	\$123,671
Financial Controller (Without Accounting Reports)	4	\$118,086			3		3	\$100,180	3	\$153,900			\$85,948	\$123,468	\$100,180	\$105,840
Forensic/Investigating Accountant	4	\$61,357									3	\$48,600	\$55,733	\$67,656	\$63,044	\$61,357
Fund Accountant																
Group Financial Controller	4	\$122,600					3	\$86,000	3	\$146,800	3	\$135,000	\$75,080	\$139,720	\$110,500	\$106,625
Group Accountant	7	\$103,893					3	\$66,851	3	\$150,100	4	\$110,863	\$71,801	\$129,510	\$117,100	\$103,893
Internal Audit Manager	3	\$131,100							3	\$120,600	3	\$141,600	\$124,800	\$137,400	\$131,100	\$131,100
Internal Auditor	3	\$86,340									3	\$86,340	\$86,172	\$86,508	\$86,340	\$86,340
Management Consultant	5	\$188,700	3	\$282,400									\$129,080	\$209,440	\$142,200	\$188,700
Management Accountant	27	\$87,529	3	\$89,524	3	\$70,200	3	\$88,850	4	\$67,739	18	\$93,161	\$76,752	\$95,180	\$86,780	\$87,529
Partner CA Firm (Public Practice) - big 4																
Partner CA Firm (Public Practice) - other																
Project Accountant	3	\$54,600														
Sole Practitioner																
Systems Accountant	5	\$111,966	3	\$76,320	3	\$95,510			3	\$131,300	3	\$106,100	\$91,672	\$135,160	\$106,100	\$111,966
Tax Accountant	14	\$58,489	6	\$59,502					3	\$65,600			\$49,484	\$65,800	\$58,750	\$58,489
Tax Manager																
Treasurer																
Treasury Accountant	3	\$108,408									3	\$108,408	\$88,770	\$127,470	\$105,525	\$108,408
Other Accounting Role	8	\$59,668	3	\$53,100			3	\$83,171	3	\$57,740	3	\$58,035	\$52,600	\$72,908	\$57,080	\$59,668
Non Accounting Role	24	\$141,600	4	\$121,545	3	\$139,720			3	\$150,775	13	\$151,332	\$107,970	\$173,220	\$148,780	\$141,600
Totals / Averages	430	\$105,803	178	\$118,497	59	\$115,232	49	\$77,452	117	\$95,575	27	\$97,287				