

Associate Chartered Accountant

Position	Responses	Total Remuneration	location						Percentile							
			AKL	WGTN	CANT	NI REGIONAL	SI REGIONAL	20%	80%	Median	Average					
Academic	3	\$69,890	3	\$86,971	3	\$62,100				3	\$60,600	\$61,200	\$77,023	\$62,100	\$69,890	
Accounting Manager	37	\$82,089	9	\$104,612	3	\$81,145	5	\$71,756	13	\$77,171	7	\$70,048	\$61,000	\$96,400	\$82,000	\$82,089
Analyst (Business/ Finance)	17	\$92,665	8	\$102,269	3	\$90,315			7	\$82,360			\$74,819	\$103,600	\$86,800	\$92,665
Assistant Accountant (Non-Studying)	16	\$59,673	8	\$56,600	3	\$71,567	4	\$50,500	3	\$55,600			\$48,200	\$68,600	\$55,850	\$57,819
Assistant Accountant (Studying)	6	\$55,602	3	\$41,000			3	\$57,965	3	\$59,358			\$44,280	\$65,528	\$54,183	\$55,602
Audit Manager	3	\$90,827							3	\$73,190			\$72,672	\$105,972	\$75,780	\$90,827
Audit Senior	5	\$67,748	3	\$74,093					3	\$58,230			\$55,864	\$76,000	\$65,460	\$67,748
Auditor	7	\$60,778	3	\$59,700			3	\$58,280	3	\$69,734	3	\$48,600	\$50,440	\$71,600	\$58,280	\$60,778
Business Services Accountant	38	\$57,833	13	\$59,282	5	\$59,680	5	\$55,860	10	\$54,400	5	\$61,060	\$50,600	\$63,600	\$56,300	\$57,833
Business Services Manager	18	\$87,842	10	\$91,338	3	\$95,009	3	\$96,600	4	\$72,412	3	\$89,920	\$77,300	\$97,164	\$88,840	\$87,842
Business Services Senior	13	\$61,638	4	\$67,200			4	\$59,200	4	\$58,400	3	\$62,100	\$56,800	\$64,320	\$61,600	\$61,638
Business Owner/ Director	12	\$200,992	8	\$193,176	3	\$297,800			3	\$124,200	3	\$146,700	\$126,480	\$243,012	\$157,150	\$200,992
CEO / MD	17	\$248,653	8	\$216,858	4	\$223,000	3	\$197,600	3	\$374,815	3	\$326,500	\$148,860	\$346,644	\$235,200	\$248,653
CFO	12	\$193,445	6	\$195,450			3	\$151,050	3	\$179,867	3	\$204,600	\$141,620	\$213,060	\$182,100	\$184,917
Company Secretary																
COO																
Corporate Services Manager	3	\$177,772							3	\$177,772			\$158,810	\$199,000	\$189,100	\$177,772
Cost Accountant																
Finance Director	5	\$271,936	4	\$260,175	3	\$318,980							\$161,880	\$366,404	\$184,600	\$271,936
Finance Manager	41	\$118,496	17	\$125,049	10	\$121,588	6	\$80,483	8	\$129,215			\$81,000	\$147,100	\$103,442	\$118,496
Financial Accountant	36	\$78,054	15	\$84,412	4	\$76,225	3	\$86,706	12	\$69,783	3	\$70,676	\$66,600	\$92,235	\$75,950	\$78,054
Financial Controller (With Accounting Reports)	26	\$123,671	14	\$128,897	3	\$160,476	3	\$85,684	5	\$137,945	3	\$76,283	\$97,927	\$140,600	\$121,680	\$123,671
Financial Controller (Without Accounting Reports)	4	\$118,086	3	\$125,540	3		3	\$103,180					\$85,948	\$123,468	\$100,180	\$105,840
Forensic/Investigating Accountant	4	\$61,357			3	\$70,740			3	\$63,044	3	\$48,600	\$55,733	\$67,656	\$63,044	\$61,357
Fund Accountant	3		3													
Group Financial Controller	4	\$122,600	3	\$93,233							3	\$146,800	\$75,080	\$139,720	\$110,500	\$106,625
Group Accountant	7	\$103,893	5	\$92,010					3	\$133,600			\$71,801	\$129,510	\$117,100	\$103,893
Internal Audit Manager	3	\$131,100	3	\$131,100									\$124,800	\$137,400	\$131,100	\$131,100
Internal Auditor	3	\$86,340			3	\$86,340							\$86,172	\$86,508	\$86,340	\$86,340
Management Consultant	5	\$188,700	3	\$146,433			3	\$80,600	3	\$423,600			\$129,080	\$209,440	\$142,200	\$188,700
Management Accountant	27	\$87,529	7	\$102,237	5	\$82,162	3	\$88,837	12	\$80,859			\$76,752	\$95,180	\$86,780	\$87,529
Partner CA Firm (Public Practice) - big 4																
Partner CA Firm (Public Practice) - other																
Project Accountant	3	\$54,600														
Sole Practitioner																
Systems Accountant	5	\$111,966	3	\$111,007	3	\$95,510			3	\$131,300			\$91,672	\$135,160	\$106,100	\$111,966
Tax Accountant	14	\$58,489	3	\$45,000	3	\$64,065	3	\$47,947	8	\$62,734			\$49,484	\$65,800	\$58,750	\$58,489
Tax Manager																
Treasurer																
Treasury Accountant	3	\$108,408	3	\$142,100	3	\$105,525			3	\$77,600			\$88,770	\$127,470	\$105,525	\$108,408
Other Accounting Role	8	\$59,668	4	\$63,730			3	\$44,325	3	\$66,886			\$52,600	\$72,908	\$57,080	\$59,668
Non Accounting Role	24	\$141,600	12	\$148,045	5	\$132,230	3	\$196,010	6	\$127,450			\$107,970	\$173,220	\$148,780	\$141,600
Totals / Averages	430	\$105,803	178	\$118,497	59	\$115,232	49	\$77,452	117	\$95,575	27	\$97,287				